



**CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE**

MINUTES – Approved as Distributed on August 27, 2024

DATE: Tuesday, August 20, 2024
TIME: 3:00 p.m.
PLACE: Shields-Carter Meeting Room
Brookens Administrative Center
1776 E. Washington St., Urbana, IL 61802

Committee Members:

Present	Absent
Matt Banach	Diane Michaels
Suzanne Brock	Jilmala Rogers - Alternate
Wade Lorenz	Brad Wakefield - Alternate
Angela Lusk	
DeShonna Matthew (Co-Chair)	
Micah McMahon	
John Naese (Co-Chair)	
Tami Ogden	
Cece Phillips	
Jennifer Sims	
Steve Summers	
Jarod Tinsley	
Beth Vanichtheeranont	
Travis Wilson	
Travis Woodcock	
Michelle Jett – Alternate	
Janae Wisheart - Alternate	

County Staff: Megan Robison (recording secretary)

Others Present: John Malachowski & Shannon Garrett

AGENDA

I. Call to Order

Co-Chair Matthew called the meeting to order at 3:00 p.m.

II. Roll Call

Roll call was taken, and a quorum was declared present.

III. Approval of Minutes– August 6, 2024

MOTION by Mr. Banach to approve the minutes of August 6, 2024; seconded by Ms. Lusk. Upon vote, the **MOTION CARRIED** unanimously.

IV. Health Reimbursement Arrangement

After discussing the renewal rates and options, Mr. Malachowski explained how a health reimbursement arrangement would keep County employees from paying any additional deductibles and out-of-pocket expenses. He provided an HRA analysis of what the additional cost would most likely be for the County. Selecting alternate plan number four along with an HRA would be savings to the County and the employees compared to the current plan renewal rate. This option would also prevent the employees from having to pay any additional out-of-pocket amounts.

Committee members asked questions on how the HRA would work on the employee's end, if this could backfire in the future and how it would be billed to the County. Mr. Malachowski sees this as being, at least, a two-year solution for the County.

V. Discussion – Renewal Options

Mr. Malachowski began with good news; they got the renewal rate down significantly to 12.03%. Blue Cross Blue Shield also provided rates for the four alternate plans. Alternate plan number four has the best rate with a decrease of about 5%. This alternate plan would increase the deductible and the out-of-pocket expenses, though. Mr. Malachowski suggested going with alternate number four and pairing that with a health reimbursement arrangement to create benefits that look similar to the current plan.

VI. Approve FY2025 Health Insurance Option

Committee members requested more time to speak with their membership before making a decision.

VII. Approve 2025 Calendar of Meetings

MOTION by Mr. Naese to approve the 2025 Calendar of Meetings; seconded by Ms. Vanichtheeranont. Upon vote, the **MOTION CARRIED** unanimously.

VIII. Other Business

None

IX. Next meeting – TBD

The Committee would like to meet again next week on August 27, 2024.

X. Adjournment

Co-Chair Matthew adjourned the meeting at 3:56 p.m.