



CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA
Tuesday, August 27, 2024 - 3:00 p.m.

Shields-Carter Meeting Room
Brookens Administrative Center
1776 E. Washington St., Urbana, Illinois

Committee

Members: Matt Banach, Suzanne Brock, Wade Lorenz, Angela Lusk, Micah McMahon, DeShonna Matthew (Co-Chair), Diane Michaels, John Naese (Co-Chair), Tami Ogden, Cece Phillips, Jennifer Sims, Steve Summers, Jarod Tinsley, Beth Vanichtheeranont, Travis Wilson, Travis Woodcock

Alternates: Michelle Jett, Jilmala Rogers, Brad Wakefield & Janae Wischart

Broker: John Malachowski & Shannon Garrett (Gallagher Benefit Services)

AGENDA

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes– August 20, 2024
- IV. Discussion – Renewal Options
- V. Approve FY2025 Health Insurance Option
- VI. Other Business
- VII. Next meeting – TBD
- VIII. Adjournment



**CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE**

8

9 **MINUTES – Subject to Approval**

10 **DATE:** Tuesday, August 20, 2024
11 **TIME:** 3:00 p.m.
12 **PLACE:** Shields-Carter Meeting Room
13 Brookens Administrative Center
14 1776 E. Washington St., Urbana, IL 61802

15 **Committee Members:**

Present	Absent
Matt Banach	Diane Michaels
Suzanne Brock	Jilmala Rogers - Alternate
Wade Lorenz	Brad Wakefield - Alternate
Angela Lusk	
DeShonna Matthew (Co-Chair)	
Micah McMahon	
John Naese (Co-Chair)	
Tami Ogden	
Cece Phillips	
Jennifer Sims	
Steve Summers	
Jarod Tinsley	
Beth Vanichtheeranont	
Travis Wilson	
Travis Woodcock	
Michelle Jett – Alternate	
Janae Wisheart - Alternate	

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17 **County Staff:** Megan Robison (recording secretary)

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19 **Others Present:** John Malachowski & Shannon Garrett

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21 **AGENDA**

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23 **I. Call to Order**

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25 Co-Chair Matthew called the meeting to order at 3:00 p.m.

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27 **II. Roll Call**

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29 Roll call was taken, and a quorum was declared present.

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31 **III. Approval of Minutes– August 6, 2024**

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33 **MOTION** by Mr. Banach to approve the minutes of August 6, 2024; seconded by Ms. Lusk. Upon
34 vote, the **MOTION CARRIED** unanimously.

35

36 **IV. Health Reimbursement Arrangement**

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38 After discussing the renewal rates and options, Mr. Malachowski explained how a health
39 reimbursement arrangement would keep County employees from paying any additional
40 deductibles and out-of-pocket expenses. He provided an HRA analysis of what the additional
41 cost would most likely be for the County. Selecting alternate plan number four along with an
42 HRA would be savings to the County and the employees compared to the current plan renewal
43 rate. This option would also prevent the employees from having to pay any additional out-of-
44 pocket amounts.

45

46 Committee members asked questions on how the HRA would work on the employee's end, if
47 this could backfire in the future and how it would be billed to the County. Mr. Malachowski sees
48 this as being, at least, a two-year solution for the County.

49

50 **V. Discussion – Renewal Options**

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52 Mr. Malachowski began with good news; they got the renewal rate down significantly to
53 12.03%. Blue Cross Blue Shield also provided rates for the four alternate plans. Alternate plan
54 number four has the best rate with a decrease of about 5%. This alternate plan would increase
55 the deductible and the out-of-pocket expenses, though. Mr. Malachowski suggested going with
56 alternate number four and pairing that with a health reimbursement arrangement to create
57 benefits that look similar to the current plan.

58

59 **VI. Approve FY2025 Health Insurance Option**

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61 Committee members requested more time to speak with their membership before making a
62 decision.

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64 **VII. Approve 2025 Calendar of Meetings**

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66 **MOTION** by Mr. Naese to approve the 2025 Calendar of Meetings; seconded by Ms.
67 Vanichtheeranont. Upon vote, the **MOTION CARRIED** unanimously.

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69 **VIII. Other Business**

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71 None

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73 **IX. Next meeting – TBD**

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75 The Committee would like to meet again next week on August 27, 2024.

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77 **X. Adjournment**

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79 Co-Chair Matthew adjourned the meeting at 3:56 p.m.