

**Board of Directors
Champaign County Nursing Home
Urbana, Illinois
November 12, 2009**

Directors Present: Czajkowski, Hirsbrunner, Anderson, Lansford, O'Shaughnessey

Directors Absent/Excused: Nudo, Holley

Also Present: Busey, Scavotto

1. Call to Order

The meeting was called to order at 6:00pm by Chair Lansford

2. Roll Call

Busey called the roll of Directors. A quorum was established.

3. Agenda & Addendum

On motion by Anderson (second O'Shaughnessey) the agenda and addendum were approved (unanimous).

4. Approval of Minutes

On motion by Anderson (second Czajkowski), the Board approved the minutes of October 15, 2009. Minutes of the October 15, 2009 Closed Session were approved (motion Czajkowski, second O'Shaughnessey, unanimous).

5. Public Participation

The League of Women Voters distributed the latest directory of Who's Who in Government.

6. Old Business

There was no old business.

7. New Business

a. Management Report

Scavotto reviewed the operating results for September. CCNH suffered from a huge decrease in Private Pay revenues from prior months. A detailed review of September's payer mix statistics

showed a drop of 361 Private Pay days, 198 of which were attributable to conversions from Private Pay to Medicaid. The remaining difference equates to a drop of 5.2 Private Pay residents each calendar day. Expenses reflected the impact of approximately \$94k of extraordinary items; these items represented expenses incurred for retro salary and benefit increases associated with the collective bargaining agreement, the correction of payroll expense from prior months, and agency expenses for August that were not expensed correctly in August.

Scavotto gave a short review of the re-structuring currently under way with the IGT program. The former alternate rate methodology is being replaced with the Standard Rate (which all homes receive) plus Certified Costs (representing County overhead). The purpose of the IGT is to take advantage of additional Federal Medicaid dollars available to County homes; the strategy issue is negotiating the split of these additional Federal dollars with State HFS. The current proposal is a split of 25 percent, which is inadequate as it leaves several County homes as a loss position. CCNH is currently benefiting from increased reimbursement of approximately \$7 per resident day under the Standard Rate.

b.) Closed session (1)

It was moved (Anderson) and seconded (Hirsbrunner) that the Board enter into closed session pursuant to 5 ILCS120/2(c) 2 to consider salary schedules for one or more classes of employees.

Busey called the roll. The Board entered closed session at 6:40 pm and exited at 6:47 pm.

c) Adoption of Salary Administration Plan for Nursing Home Non-Bargaining Employees for FY 2010

It was moved (Hirsbrunner) and seconded (Czajkowski) that non-bargaining unit employees receive an increase of 1 percent, which increase is to be based on performance as reflected on employee annual evaluations. (Unanimous)

8. Other Business

There was no Other Business

9. Closed Session (2)

It was moved (Anderson) and seconded (O'Shaughnessey) that the Board go into closed session pursuant to 5 ILCS 120/2 c 1 to consider the employment, compensation, discipline, performance, or dismissal of an employee.

Busey called the roll, unanimous.

The Board emerged from closed session at 7:51 pm with no action being taken.

10. Next Meeting Date

Thursday January 14, 2010, 6 pm.

11. Adjournment

The meeting adjourned at approximately 8 pm (motion Hirsbrunner), second O'Shaughnessey (unanimous)

Respectfully submitted

Michael A. Scavotto
Recording Secretary