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**CHAMPAIGN COUNTY MENTAL HEALTH BOARD  
BOARD MEETING**

*Closed Session Minutes—November 16, 2016*

*Brookens Administrative Center  
Lyle Shields Room  
1776 E. Washington St  
Urbana, IL*

*5:30 p.m.*

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**MEMBERS PRESENT:** Susan Fowler, Thom Moore, Judi O'Connor, Elaine Palencia, Anne Robin, Julian Rappaport, Margaret White

**MEMBERS EXCUSED:** Deborah Townsend, Astrid Berkson

**STAFF PRESENT:** Lynn Canfield

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**CLOSED SESSION:**

Closed Session pursuant to 5 ILCS 120/2 (c) 1 to consider the employment, compensation, discipline, performance, or dismissal of an employee:

**MOTION: Dr. Fowler moved to go into a Closed Session pursuant to 5 ILCS 120/2 (c) 1 to consider the employment, compensation, discipline, performance, or dismissal of a specific employee of the Champaign County Mental Health Board and the Champaign County Developmental Disabilities Board. The Closed Session shall include all members of the CCMHB and Lynn Canfield. Dr. Rappaport seconded the motion. A roll call vote was taken and all members voted aye. The motion passed and the Board went into a Closed Session at 7:17 p.m.**

Ms. Canfield discussed a CCMHB/CCDDB employee's discipline as advised by legal counsel. Employee has requested a different job title and reversal of disciplinary actions taken by the previous Executive Director. Ms. Canfield's review of materials and discussion with the attorney and current board executives does not support that action. There was discussion of ongoing issues with the employee, the decision not to reinstate previous authorities, and the possibility of future action. It was agreed that employee discipline was the purview of the Executive Director and not the Board. However, the Board members would support whatever direction Ms. Canfield would pursue.

The Board came out of closed session at 7:50 p.m.

**MOTION: Dr. Robin moved to come out of Closed Session and return to Open Session. Dr. Fowler seconded. A roll call vote was taken. All members were present and the vote was unanimous.**

ADJOURNMENT:

The meeting adjourned at 7:50 p.m.

Respectfully

Submitted by: Lynn Canfield  
CCMHB/CCDDB Executive Director

\*Minutes were approved at the June 17, 2020 CCMHB meeting.

