

CLOSED SESSION MINUTES

PERFORMANCE APPRAISAL SUBCOMMITTEE

County Facilities
Meeting Room 2
Brookens Administrative Center

August 26, 2008

MEMBERS PRESENT: Bensyl, Beckett, Weibel

MEMBERS ABSENT: None

Mr. Beckett called the meeting to order.

MOTION by Weibel to approve the agenda; seconded by Bensyl. Motion carried.

MOTION by Weibel to enter into closed session pursuant to 5 ILCS 120/2 (c) 1 to consider the employment, compensation, discipline, performance or dismissal of any employee; seconded by Bensyl. Motion carried with a 3/0 roll call vote. Voting yes were Bensyl, Beckett, Weibel.

The committee entered into closed session.

Mr. Weibel stated this seemed like a pretty good year for Denny and mentioned the Courthouse project, the Highway building and the ILEAS remodel all going well.

Mr. Bensyl stated things did look better this year; communication seems to still be an issue but his peer reviews were better this year.

Mr. Beckett stated the one problem he saw this year was the south highway garage project falling through the cracks but there were some issues that arose with employees in administrative services that he handled well. Mr. Bensyl stated he had two situations this year; about three months ago he requested a break down of the legal fees on the nursing home and has yet to receive that document. Mr. Beckett explained in the litigation preparation Mr. Phebus has had Denny go back and fine detail the legal fees and categorize them and he believes there is now an exhibit that would be available. Mr. Bensyl stated he had asked last year that committee meetings be recorded digitally and put on the website. Mr. Beckett stated they need to know Denny's responsibility with that issue.

The committee members completed their evaluation forms. A meeting will be scheduled to meet with Mr. Inman and present him with their evaluation results.

Mr. Beckett declared the meeting in open session and adjourned.

Respectfully Submitted,

Tiffany Talbott
Administrative Secretary