



## CHAMPAIGN COUNTY BOARD

### LABOR COMMITTEE

County of Champaign, Urbana, Illinois

Wednesday, March 18, 2026 – 4:30 p.m.

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Jennifer Putman Meeting Room

Bennett Administrative Center

102 E Main Street, Urbana, IL 61801

#### **Committee Members:**

Aaron Esry

John Farney – Vice Chair

Stephanie Fortado

Emily Rodriguez – Chair

Daniel Wiggs

#### **Agenda Items**

I. **Call to Order**

II. **Roll Call**

III. **Approval of Agenda**

IV. **Approval of Minutes**

A. December 22, 2025 – Regular Meeting

B. January 29, 2026 – Joint Labor & Litigation Meeting

V. **Public Input**

VI. **FAIR ACT – Funded Advocacy & Independent Representation Act** (*discussion only*)

- [Public Act 104-0300](#) (*full statute*)

VII. **Closed Session Pursuant to 5 ILCS 120/2(c)2 to Consider Collective Negotiating Matters Between the County and its Employees or their Representatives**

VIII. **Other Business**

A. Approval of Closed Session Minutes

1. December 22, 2025

2. January 29, 2026

IX. **Adjournment**

*All meetings are at Bennett Administrative Center – 102 E Main Street in Urbana – unless otherwise noted. Champaign County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities. Please contact Administrative Services, 217-384-3776, as soon as possible but no later than 48 hours before the scheduled meeting.*



**CHAMPAIGN COUNTY BOARD**  
**LABOR COMMITTEE**  
**County of Champaign, Urbana, Illinois**  
Monday, December 22, 2025 – 4:30 p.m.

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Jennifer Putman Meeting Room  
Bennett Administrative Center  
102 E Main Street, Urbana, IL 61801

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10 **OPEN MINUTES** – *Subject to Approval*

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11 **MEMBERS PRESENT:** Aaron Esry, John Farney (Vice Chair), Emily Rodriguez (Chair), and  
12 Daniel Wiggs

13  
14 **MEMBERS ABSENT:** Stephanie Fortado

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16 **COUNTY STAFF:** Jennifer Locke (County Board Chair), Michelle Jett (Director of  
17 Administration), Travis Woodcock (Budget Director), Andrew  
18 Bequette (Assistant State’s Attorney), Shannon Barrett (Chief  
19 Deputy Sheriff), and Megan Robison (Recording Secretary)

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20 **Agenda Items**

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22 **I. Call to Order**

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24 Chair Rodriguez called the meeting to order at 4:30 p.m.

25

26 **II. Roll Call**

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28 A verbal roll call was taken, and a quorum was declared present.

29

30 **III. Approval of Agenda**

31

32 **MOTION** by Mr. Esry to approve the agenda; seconded by Mr. Farney. Upon vote, the  
33 **MOTION CARRIED** unanimously.

34

35 **IV. Approval of Minutes**

36

A. December 9, 2025

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38 **MOTION** by Mr. Farney to approve the minutes of December 9, 2025; seconded by Mr.  
39 Wiggs. Upon vote, the **MOTION CARRIED** unanimously.

40

41 **V. Public Input**

42

43 None

44

45

46 **VI. Closed Session Pursuant to 5 ILCS 120/2(c)2 to Consider Collective Negotiating Matters**  
47 **Between the County and its Employees or their Representatives**  
48

49 **MOTION** by Mr. Farney to enter into closed session pursuant to 5 ILCS 120/2(c) 2 to  
50 consider collective negotiating matters between Champaign County and its employees  
51 or their representatives. He further moved that the following individuals remain  
52 present; County Board Chair, Director of Administration, Budget Director, Assistant  
53 State's Attorney, Chief Deputy Sheriff and recording secretary; seconded by Mr. Esry.  
54 Upon roll call vote, the **MOTION CARRIED** unanimously.  
55

56 The committee entered into closed session at 4:31 p.m.  
57

58 The committee resumed open session at 4:48 p.m.  
59

60 **VII. Other Business**

61 A. Approval of Closed Session Minutes  
62 1. December 9, 2025  
63

64 **MOTION** by Mr. Esry to approve the closed session minutes of December 9, 2025;  
65 seconded by Mr. Wiggs. Upon vote, the **MOTION CARRIED** unanimously.  
66

67 **VIII. Adjournment**  
68

69 Chair Rodriguez adjourned the meeting at 4:56 p.m.  
70



**CHAMPAIGN COUNTY BOARD**  
**JOINT LABOR & LITIGATION COMMITTEE**  
County of Champaign, Urbana, Illinois

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9 **OPEN MINUTES** – *Subject to Approval*

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10 DATE: Thursday, January 29, 2026  
11 TIME: 4:30 p.m.  
12 PLACE: Jennifer Putman Meeting Room  
13 Bennett Administrative Center  
14 102 E. Main St., Urbana, IL 61801

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15 **Committee Members:**

16

<b>Present</b>	<b>Absent</b>
Aaron Esry	Jilmala Rogers
John Farney	Daniel Wiggs
Stephanie Fortado	Jeff Wilson
Jennifer Locke	
Emily Rodriguez	
Eric Thorsland	

17

18 **County Staff:** Andrew Bequette (Assistant State’s Attorney), Melvin Stevens (Assistant  
19 State’s Attorney), Steve Summers (County Executive), Michelle Jett  
20 (Director of Administration & Recording Secretary), Suzanne Brock (HR  
21 Manager), Byron Clark (Treasurer), and Megan Robison (Recording  
22 Secretary)

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23 **Agenda Items**

24

25 **I. Call to Order**

26

27 Labor Committee Chair Rodriguez called the meeting to order at 4:30 p.m.

28

29 **II. Roll Call**

30

31 A verbal roll call was taken, and a quorum was declared present.

32

33 **III. Approval of Agenda**

34

35 **MOTION** by Mr. Farney to approve the agenda; seconded by Mr. Thorsland. Upon vote, the  
36 **MOTION CARRIED** unanimously.

37

38 **IV. Public Input**

39

40 None

41 **V. Closed Session Pursuant to 5 ILCS 120/2(c)2 to Consider Collective Negotiating Matters**  
42 **Between the County and its Employees or their Representatives**

43  
44 **MOTION** by Ms. Locke to enter into closed session pursuant to 5 ILCS 120/2(c) 2 to consider  
45 collective negotiating matters between Champaign County and its employees or their  
46 representatives. She further moved that the following individuals remain present; Assistant  
47 State's Attorneys, County Executive, Director of Administration, HR Manager, Treasurer and  
48 recording secretary; seconded by Mr. Esry. Upon roll call vote, the **MOTION CARRIED**  
49 unanimously.

50  
51 The Litigation Committee entered Closed Session at 4:32 p.m.

52  
53 The Litigation Committee resumed Open Session at 4:57 p.m.

54  
55 **VI. Adjournment**

56 Labor Committee Chair Rodriguez adjourned the meeting at 4:57 p.m.  
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