

00:00:06.546 --> 00:00:12.546

Thank you, Kim and Shandra, for getting us through that.

00:00:11.054 --> 00:00:13.054

Hmm.

00:00:17.248 --> 00:00:20.248

Yeah.

00:00:26.446 --> 00:00:32.446

I believe that's correct. Yeah. That's see everyone.

00:00:39.374 --> 00:00:58.374

No. Oh, it's because she had been on this. Okay. Yeah, well, you know, you learned it.

00:00:55.191 --> 00:01:27.191

I don't know how your employees. You know it's a 5 0 right now. Yeah, and a lot of the teachers being like, yeah, look at those questions.

00:01:15.066 --> 00:01:17.066

Okay.

00:03:09.819 --> 00:03:13.819

I wish they would just cancel it. It's so much to miss learning.

00:03:14.687 --> 00:03:16.687

I mean.

00:03:21.580 --> 00:03:23.580

Okay.

00:03:30.527 --> 00:03:32.527

Okay.

00:03:32.586 --> 00:03:48.586

Okay. Yeah, right. Like, Yeah. Good.

00:03:50.538 --> 00:04:03.538

I mean, Okay. Well, for. And then you know it's a good

00:04:05.844 --> 00:04:14.844

That's moving only this time. Like. Yeah Hi.

00:04:09.831 --> 00:04:11.831

Okay.

00:04:18.152 --> 00:04:33.152

Okay. Alright, so, Thank you. Which we Hello.

00:04:32.838 --> 00:04:39.838

Good morning everybody. Thanks for coming out on this horribly cold morning, but I hear it's supposed to get a little bit warmer.

00:04:41.334 --> 00:04:49.334

27? Yeah. And not below 0. So let's get started with a roll call, shall we?

00:04:48.534 --> 00:04:51.534

Hmm.

00:04:55.273 --> 00:04:57.273

Georgiana Schuster.

00:04:57.269 --> 00:05:01.269

Yes. Did you get that I was here?

00:05:03.460 --> 00:05:05.460

Susan Fowler.

00:05:05.537 --> 00:05:09.537

Susan, okay. Georgiana Shuster.

00:05:07.577 --> 00:05:14.577

Aye. Here. Here.

00:05:11.209 --> 00:05:18.209

Kim Fisher. Vicky Niswander. Anne Robin.

00:05:20.877 --> 00:05:29.877

Okay. We need to approve the agenda - that's next on the list. We have a motion to approve.

00:05:28.396 --> 00:05:34.396

Hi, Sec. Thank you, Susan. Second. And I will second it.

00:05:33.958 --> 00:05:36.958

Thank you, Georgiana. Any discussion?

00:05:39.016 --> 00:05:49.016

All right, then all those in favor say aye. Aye. Any opposed? Okay, motion is carried.

00:05:50.019 --> 00:06:02.019

We have never asked for approval of the meeting schedule, but apparently you can do that once a year and then after that it is at the - page

00:05:54.527 --> 00:06:09.527

I'm thinking it was just included, but we do have to vote on that, just okay just once a year and then after that it's at your discretion to make changes.

00:06:09.092 --> 00:06:14.092

And that's all on page 3. 3 of 7. No, just the first one is yours.

00:06:10.895 --> 00:06:20.895

Okay. The others are for information only. All right, a motion to approve the meeting schedule.

00:06:21.962 --> 00:06:28.962

I'll move. Okay, thank you, Kim. Second and I'll second it. Thank you.

00:06:29.954 --> 00:06:30.954

Any discussion on that?

00:06:34.022 --> 00:06:39.022

Alright then, all those in favor say aye. Aye. Aye.

00:06:40.555 --> 00:06:42.555

Moving on to

00:06:42.085 --> 00:06:49.085

Yeah, and then the glossary, we don't vote on that. Citizen input. We have anybody interested in

00:06:50.271 --> 00:06:52.271

Speaking to the board this...?

00:06:56.646 --> 00:06:58.646

Around, no one's jumping up, okay.

00:06:58.705 --> 00:07:07.705

Okay, very good. My comments. I just want to... Seems like I'd need this a lot.

00:07:07.591 --> 00:07:20.591

I don't know how much people, I don't know how much people understand that... the amount of work that goes into putting this information together that comes in the form of a packet

00:07:20.585 --> 00:07:27.585

Each and every month, and I just really appreciate the work that the staff puts together to make the so understandable

00:07:21.213 --> 00:07:37.213

And so complete, and they just do such a fabulous job and I thank them for that, and I also thank all of you for coming out this morning,

00:07:32.025 --> 00:07:47.025

Knowing that in just what when is the grant Proposal thing. It opens up the 12. And close it closes the twelfth of.

00:07:46.768 --> 00:07:53.768

That's February. Okay. So you're in the midst of it right now. Yeah, thank you for doing that too.

00:07:53.710 --> 00:07:58.710

It's a ton of work. And that's all for me.

00:07:57.965 --> 00:08:04.965

Well, thanks, Vicki. I'm just fresh off of another AV adventure.

00:08:04.893 --> 00:08:12.893

And all the people that helped me - thank you very, very much. We got through it. I appreciate what you said about the board packet.

00:08:11.400 --> 00:08:27.400

I want to share that. In December at our state association meeting we heard from some attorneys who represent mental health and DD boards in the northern part of the state... lots of things, little things that we might change here and there.

00:08:25.336 --> 00:08:51.336

So the first one was to approve the schedule once a year. There are a couple of other things that - and you'll see as the year unfolds, and we'll certainly talk about them but but something else that I learned during our couple of days of meeting with state trade association is that we really... The situation outside of us just never seems to get better.

00:08:45.836 --> 00:09:03.836

We - we have a lot to do in advocacy at the state level, after advocating for years and years and years and taking a big step forward that is like completely obliterated, and So we start again.

00:09:03.139 --> 00:09:12.139

So it's very easy for me at least to stay really stuck in the negative, and what I learned from my colleagues is we really do have successes

00:09:08.153 --> 00:09:27.153

That we can build on. So like I really was excited about this board packet because there are some reports in here that are just really positive and and even one report that encourages us to focus on successes.

00:09:25.579 --> 00:09:34.579

So like I'm going to learn. I'm gonna learn. I'm gonna also make some adjustments in the language that we use

00:09:27.953 --> 00:09:44.953

Around the allocation process to kind of maybe make it less emotional and and less, of, laden with positive and negative terms, that type of thing.

00:09:39.457 --> 00:09:49.457

So anyway, I'm excited. That's really all I've got. It's a lot, there's a lot of work to do today.

00:09:48.912 --> 00:09:56.912

So I should stop talking. We should probably get to that. Okay, let's move on to, oh no, we did that.

00:10:01.524 --> 00:10:08.524

I move. Thank you, Susan. Second by. Thank you, Kim.

00:10:07.474 --> 00:10:16.474

Any comments, corrections? All those in favor say aye. Hi. No opposed.

00:10:16.240 --> 00:10:25.240

Okay, great. Moving on to. Vendor invoice lists. We need a motion to accept the vendor invoice lists.

00:10:25.157 --> 00:10:33.157

I'll make a motion to accept the vendor invoice list. Thank you. I'll second that motion.

00:10:34.604 --> 00:10:41.604

Thank you, Georgiana. Any conversation about, any discussion about that? Questions?

00:10:44.285 --> 00:10:55.285

This is just, I want to thank Chris again for adding the program at the end of the list for each.

00:10:50.854 --> 00:11:01.854

This just really helps a lot of questions. So thank you again. I think I mentioned it last

00:11:01.424 --> 00:11:16.424

All right, all in favor say aye. Aye. Any opposed? Alright, moving right along we've got staff reports for your information, new business, presentation from

00:11:15.219 --> 00:11:24.219

Then that... Prairie Land independent service coordination. I can't imagine why people didn't want to come here today.

00:11:25.219 --> 00:11:33.219

It's so nice outside. Okay, but, yes, we'll turn it over to all of you.

00:11:33.910 --> 00:11:37.910

Okay, great. Thank you so much for having us. And my name is Tina Baxter.

00:11:34.475 --> 00:11:36.475

What's that?

00:11:37.112 --> 00:11:58.112

I'm the Associate Executive Director with Prairie Land. I also have with me Terry Bristow who is our PUNS coordinator and Becky Dukman Miller who is our executive coordinator who is going to be on here because I apologize I have to cut out early because we had another meeting pop up from DHS that I have to be on at 9 30.



00:11:56.860 --> 00:12:04.860

So thank you all for being so accommodating. I'm sorry we couldn't make it last month.

00:12:03.294 --> 00:12:24.294

COVID just ran rampant through our office. So, thank you for having us here today. I assume most of you probably know what an ISC agency does, so I didn't want to go into too much detail about that.

00:12:12.804 --> 00:12:14.804

Hmm.

00:12:21.800 --> 00:12:42.800

I just wanted to tell you that we serve 27 counties throughout the state of Illinois. We have 10 counties that we serve up - Rock Island, Galesburg and area in Peoria - and then we have the 15 counties here in Central Illinois.

00:12:41.802 --> 00:12:50.802

And then we have 2 counties down south, Madison and St. Clair counties, that we serve.

00:12:50.800 --> 00:12:57.800

I think the majority of what we wanted to talk about today and present on was our PUNS process and what we do with PUNS.

00:12:58.182 --> 00:13:09.182

So I'm gonna turn it over to Terry, who's our PUNS coordinator, and she's gonna talk a little bit about that and then we just wanted to leave time for questions and to be able to answer any questions you guys may have.

00:13:09.734 --> 00:13:18.734

Thanks, Tina. Good morning to everyone. I'm going to explain the PUNS process on from beginning to end.

00:13:18.553 --> 00:13:25.553

If you know of anyone that is wanting to see if they're eligible for the PUNS list,

00:13:24.757 --> 00:13:36.757

You would want to begin by calling our office. We have a PUNS assistant that will speak with you and do an intake over the phone.

00:13:36.441 --> 00:13:49.441

And then once that intake is complete, she will explain how the PUNS works. And she will also work on getting supporting documentation.

00:13:48.945 --> 00:14:00.945

Now the supporting documentation is the IEP and the psychological evaluation, the most current ones

00:14:00.828 --> 00:14:13.828

Before the age of 18. So we will need to have those. The full scale IQ has to be on the psychological evaluation.

00:14:08.440 --> 00:14:21.440

We definitely need that. If they have a diagnosis of autism.

00:14:19.007 --> 00:14:24.007

We've lost sound, sorry. Can you hang on just a second?

00:14:42.895 --> 00:14:49.895

We have an opportunity for questions. I didn't think, yeah, we're gonna go through the basics of what is PUNS.

00:14:50.774 --> 00:14:58.774

I think we all know that. Yeah, yeah, I don't know. For that, I wouldn't send their their presentation that's only going to be

00:14:59.894 --> 00:15:02.894

So there should be plenty of time.

00:15:07.395 --> 00:15:10.395

Would you mind tryin, just testing it now?

00:15:10.150 --> 00:15:22.150

So I left off with the autism diagnosis. And so if they have that diagnosis, the state now requires

00:15:21.386 --> 00:15:37.386

Them to have their initial visit with their doctor that diagnoses them with autism. That includes all of the diagnostic testing that was completed

00:15:36.091 --> 00:15:46.091

For them to give them that diagnosis. So we do have to have that again if they are diagnosed with autism.

00:15:45.217 --> 00:16:01.217

So we can help get those documents if the guardians do not have those. We will do consent releases, and we will send them out to be signed and once we get them back,

00:16:00.219 --> 00:16:12.219

We then will send it to the schools, doctors, whatever documentation that we can get - the more the better.

00:16:11.532 --> 00:16:24.532

Once we receive that documentation back, the PUNS assistant will forward that to the program manager who covers the county that they live in.

00:16:24.354 --> 00:16:38.354

The program manager will review that documentation to see if they are eligible for the PUNS list. If they are eligible or not, we will call either way

00:16:37.290 --> 00:16:51.290

To let know, and then if they are not, we will provide some resources for them to contact. If they are eligible, then the PUNS assistant will set up an in-person meeting

00:16:50.470 --> 00:16:59.470

For the initial puns paperwork. Once she completes that she will come back to the office and then put them in -

00:17:00.044 --> 00:17:07.044

The our database and also the state's database, and they will be on that list at that point.

00:17:06.043 --> 00:17:19.043

Once they are pulled from the PUNS, then the program manager will work on that part in getting the services.

00:17:18.197 --> 00:17:25.197

And. Then I think that's about it.

00:17:25.819 --> 00:17:28.819

Questions for anyone?

00:17:30.684 --> 00:17:32.684

Questions from the board?

00:17:34.397 --> 00:17:47.397

I have a question. How long would you say the process is from the time someone comes and says I need some services to the time they you can tell them yes or no you made the PUNS list.

00:17:46.322 --> 00:18:02.322

Okay, I'm sorry. So it once they are on that list and they're age 18, it still will take around 5 years for them to be pulled off of the PUNS list.

00:17:49.063 --> 00:17:51.063

How long? Processing.

00:18:01.390 --> 00:18:14.390

Now the last 2 years, the state has done a children's PUNS poll off of that list, and as long as they have the funds to keep doing that, then they will do that

00:18:11.248 --> 00:18:17.248

Yearly also.

00:18:19.151 --> 00:18:32.151

Other questions? Yes, Susan. And once an individual has been approved for funding for PUNS and begins receiving the home based waiver,

00:18:31.264 --> 00:18:41.264

Or whatever resource they've determined, is that ever reevaluated or is that ongoing?

00:18:42.454 --> 00:18:46.454

And for perhaps in perpetuity, so to speak.

00:18:47.213 --> 00:18:49.213

Sure.

00:18:47.680 --> 00:18:49.680

Becky, do you want to take that one?

00:18:48.080 --> 00:19:00.080

Okay, so once a person receives services, once they're deemed eligible and they've been drawn from the PUNS and we've got home-based services or CILA or whatever, they have services until

00:19:01.169 --> 00:19:15.169

They no longer need them or no longer choose to have them. So, you know, once they, if they pass away or if they move into an ICFD or they go into a nursing home, that would be the only reason that they would ever lose their waiver services.

00:19:15.929 --> 00:19:18.929

And would that include also moving out of state?

00:19:18.624 --> 00:19:20.624

Yes, yes.

00:19:21.879 --> 00:19:26.879

Yeah, funding does not transfer from one state to another.

00:19:32.751 --> 00:19:47.751

Other questions? Well, I don't know if we want to go down this rabbit hole or not, but as as a parent of a young person who we, we went through the PUNS process was accepted and has a home based waiver,

00:19:47.705 --> 00:19:59.705

We had quite a bit of discussion last year about what services could be included in, charged under the home based waiver.

00:19:58.004 --> 00:20:14.004

And at 1 point, and this was as we moved to the electronic verification visit system - which seems to be going very well, by the way, for most of the providers that work with my son -

00:20:12.195 --> 00:20:30.195

But there seem to be concerns over the actual types of services delivered. And it really depends on the needs of the individual and their level of disability.

00:20:28.881 --> 00:20:36.881

So at 1 point I spoke to someone at DHS who said, you should only be charging for bathing,

00:20:36.750 --> 00:20:52.750

Dietary assistance, etc. And I said, you have to be kidding because right now what we need for my son is interaction in the community going out

00:20:44.442 --> 00:21:08.442

And looking for jobs. Being supported in jobs he he can He can do the basic hygiene and care, but in order to be successful and live independently, he needs services.

00:21:09.814 --> 00:21:21.814

I'm just wanting to make sure that, that as the agency overseeing 27 counties that that's not an issue from your point of view.

00:21:19.754 --> 00:21:31.754

No, it is not. That's not at all. For us, anytime a personal support worker is working with them, I mean, a lot of times they have an outcome to go out and to the community.

00:21:30.636 --> 00:21:37.636

So anytime you're providing services to them, that's perfectly fine with us.

00:21:35.631 --> 00:21:44.631

Okay, and then one related question was that. At times the services that were essential for my son involved

00:21:43.998 --> 00:21:53.998

Being able to communicate through Zoom or phone when a crisis occurred. And again, DHS said no.

00:21:54.002 --> 00:22:03.002

The provider had to be on site. And sometimes crises occur when the provider can't be on site.

00:22:00.510 --> 00:22:14.510

And so we've been very unclear about what we can submit as as a time charge.

00:22:13.439 --> 00:22:21.439

And this has impacted some of the services that we've been able to get.

00:22:21.198 --> 00:22:26.198

Could you give me more of an example? Cause I'm not sure I'm understanding.

00:22:23.144 --> 00:22:34.144

Okay, so for example, my son has autism and a bipolar diagnosis and some other issues.

00:22:33.088 --> 00:22:44.088

And there are times when he may become extremely upset and unwilling, let's say, to go to an appointment.

00:22:43.206 --> 00:22:54.206

But he will call his most trusted PSW who can often provide the emotional support

00:22:53.212 --> 00:23:04.212



To get him to go to the visit and the rationale, and thinking through the pros and cons of going versus not going.

00:23:03.391 --> 00:23:13.391

So it's it's a distant support, but it's really a very critical support.

00:23:11.901 --> 00:23:19.901

I have another example I can use. Think my daughter uses Zoom on a regular basis, but she needs support

00:23:18.583 --> 00:23:34.583

Getting started in it, and so I will open up the Zoom Meeting from home, and I'll talk to her and at first we had to talk through it and said, okay, do this, do this, do this, and then you can get on the meeting.

00:23:32.148 --> 00:23:40.148

Now she is able to do it. But it wouldn't have helped if I had to go to her house

00:23:39.353 --> 00:23:47.353

To help her get started with it because, you know, she had an immediate need to be on with her friends.

00:23:47.029 --> 00:23:56.029

So yeah, I would agree with that that we have to at some point consider the importance of that remote support. Yes.

00:23:54.414 --> 00:24:01.414

And we were told, I was told remote support wasn't allowed which was very concerning.

00:24:02.096 --> 00:24:03.096

Yeah.

00:24:03.846 --> 00:24:14.846

Well, I'm gonna be honest, it's not anything that's ever come up. But from what I understand it needs to be in person contact with the individual.

00:24:15.345 --> 00:24:20.345

Even though it's remote, I mean, this is still in person.

00:24:17.850 --> 00:24:23.850

You know that, that's something we'd have to check on. I can't really give you an answer on that.

00:24:22.545 --> 00:24:27.545

Like I said, that has never come up for us.

00:24:27.033 --> 00:24:45.033

Important issue as we work with people who are trying to live independently or in a community. So I would just encourage you, when you talk with DHS to that because I got a very sharp no when required a year ago.

00:24:32.228 --> 00:24:36.228

Sure.

00:24:42.660 --> 00:24:46.660

Okay. Okay.

00:24:44.472 --> 00:24:51.472

Yeah, any questions that we can't answer today, we will be happy to just make note of and get back with.

00:24:51.292 --> 00:24:59.292

You all as well. I've also put in my name and email and the phone number here at the agency.

00:24:52.861 --> 00:25:06.861

If you ever have any questions to feel free to reach out. I do have to hop off.

00:25:09.605 --> 00:25:16.605

I apologize, but Terry and Becky are here to stay to answer any more questions. So thank you.

00:25:15.406 --> 00:25:26.406

Yeah, go ahead, Kim. Can you just talk a little bit about the transition that how the transition has gone

00:25:27.785 --> 00:25:35.785

For folks in Champaign County who are you know were now transferred over to your organization.

00:25:35.291 --> 00:25:55.291

It's going, I'm gonna slow out the individual, we're still short staff, you know, whenever we received all of the individuals, Champaign County was short of staff and we have not been successful in hiring as many as we need.

00:25:53.223 --> 00:26:06.223

So there are still some individuals that have not been seen for a year or 2. We're trying to concentrate too on the ones that we're drawn from the PUNS list so that they can get funding.

00:26:07.032 --> 00:26:13.032

But there again, it's been slow. We're really, really trying, but it's been slow.

00:26:13.786 --> 00:26:29.786

Sorry, can I just ask a follow-up question when you say your school? App. So did that the when I was taking notes on your process, so is that staff to do the intake or is that sending it to the program?

00:26:17.981 --> 00:26:19.981

Sure.

00:26:29.040 --> 00:26:36.040

You said you have program - So where where is the short staff happening?

00:26:33.924 --> 00:26:43.924

The ISC is the ones that are out in the field that are meeting with the individuals. We have the, yeah, everybody for - We have all of our program managers.

00:26:44.558 --> 00:26:46.558

We don't have the people to go out in the field.

00:26:48.218 --> 00:26:52.218

So if you know of anybody, please send them our way.

00:26:48.480 --> 00:26:50.480

Thank you for clarifying.

00:26:52.353 --> 00:27:05.353

So I was involved with some correspondence earlier this year about 2 individuals whose names were drawn from the PUNS list in July, and they still had not been

00:27:04.232 --> 00:27:15.232

Served or contacted. And they were getting quite distressed because they've been on the list for the 5 to 7 years.

00:27:16.234 --> 00:27:22.234

Are people whose names were drawn in July being processed yet?

00:27:21.314 --> 00:27:40.314

Some of them are it depends on their situation and if it's more of a an emergency need we are trying to serve the people that already have waiver services because it doesn't always make sense to get more people into services that we can't even follow.

00:27:41.635 --> 00:27:43.635

That makes sense.

00:27:41.877 --> 00:27:53.877

Well, it doesn't in terms of access to the home based waiver because as a parent with a home based waiver, most of the work falls on my shoulders to hire the support people to work with myself.

00:27:53.260 --> 00:28:02.260

And if I were put on hold for 7 months before I could start hiring support people, it wouldn't improve my situation.

00:27:54.755 --> 00:27:55.755

Okay.

00:28:01.629 --> 00:28:23.629

So, you know, I can see that there would be differences between CILA or other out-of-home living, but given that, and I don't know what percentage it is, but given that many of us have opted for the home based waiver, and much of the work falls on our shoulders in terms of hiring

00:28:17.509 --> 00:28:31.509

The personal support workers, I would be concerned if I was delayed in accessing - being able to access funds.

00:28:30.126 --> 00:28:32.126

Okay.

00:28:30.566 --> 00:28:39.566

So just feedback. And I do know that these 2 individuals who for whom there's been some advocacy.

00:28:39.811 --> 00:28:49.811

There family members or former case managers were ready to start hiring PSWs

00:28:48.949 --> 00:28:57.949

in order to help them to live as independently as possible.

00:28:58.068 --> 00:29:03.068

Sure. So is this individuals that want to live in the community or already do?

00:29:01.756 --> 00:29:09.756

They want to live in the community, and their parents are providing a lot of the infrastructure or a case manager

00:29:11.070 --> 00:29:18.070

Who has agreed to assume responsibility, a former case manager under another system.

00:29:18.504 --> 00:29:24.504

Okay. Okay. Did you, would you mind sending me their names?

00:29:24.592 --> 00:29:31.592

No, I'd be happy to do that. You know, outside of this public forum.

00:29:26.088 --> 00:29:28.088

Okay.

00:29:30.138 --> 00:29:33.138

Sure, yeah, yeah, no, yeah, absolutely.

00:29:33.540 --> 00:29:44.540

And I know that Tina gave you her email address. Mine is Becky@psi.info.

00:29:44.916 --> 00:29:45.916

We all have the same format.

00:29:48.597 --> 00:29:58.597

We've got Tina and we've got Holly's. We don't have yours. But, will, Kim will get it and send it to us.

00:29:55.048 --> 00:30:00.048

Okay.

00:29:59.791 --> 00:30:19.791

I just. Sorry, this is Kim Fisher. Can I just clarify that there are folks, you're saying that there are folks who are eligible to receive services but are not receiving services because you all don't want to take on more folks

00:30:21.601 --> 00:30:31.601

Because you can't serve them and get them through the process? That's what I understood that is what you said, but I just want to clarify, give you an opportunity to clarify.

00:30:29.404 --> 00:30:41.404

That sounds really bad, but yes, it's, you know, basically we're not able to follow the people, all the people that we have right now, and we're working really hard to get those people caught up.

00:30:39.598 --> 00:30:48.598

So we are going to fall farther behind by going ahead and getting funding for those people that have been waiting for a while.

00:30:49.345 --> 00:30:55.345

We're trying to do it all. We are really, really trying, but we're we are struggling with it.

00:30:55.915 --> 00:31:00.915

I can I can hear in your voice it's difficult. I'm sure. Can you talk -

00:31:00.613 --> 00:31:08.613

I'm sorry if this is an ignorant question, but can you talk about how, what was the process of you all getting Champaign County

00:31:09.968 --> 00:31:18.968

Case loads? What Where was the decision on that? I'm I'm sure I should probably know this but if you could just walk me through that.

00:31:17.478 --> 00:31:22.478

Just did not want to renew their contract with the state of Illinois

00:31:23.968 --> 00:31:31.968

And so the state of Illinois then decided pretty much, they divided up the counties

00:31:32.980 --> 00:31:35.980

That RPC was covering.

00:31:37.729 --> 00:31:39.729

Is that what you mean?

00:31:40.108 --> 00:31:51.108

That is, I guess an answer to the question. Yes. Do we have questions from every allowing questions from that?



00:31:48.415 --> 00:31:59.415

I don't know. Is that permitted, Lynn? Can we ask for the people in the group to ask questions if they have them.

00:31:58.602 --> 00:32:08.602

I guess we can, can't we? The chair has the authority to suspend the rules at any point in the meeting and open discussion to anyone they please.

00:32:05.909 --> 00:32:12.909

Okay, thank you. All right, then does anybody in the group out here have a question to ask

00:32:13.848 --> 00:32:15.848

The presenters?

00:32:15.867 --> 00:32:28.867

They know all the answers. Okay. Alright, well. You know, it experiences of people really vary

00:32:25.408 --> 00:32:27.408

Okay.

00:32:28.738 --> 00:32:40.738

From person to person. My daughter was served by RPC, and her representative at Prairie Land is the same individual,

00:32:37.496 --> 00:32:51.496

And so it just continued like there was no change for her at all, and other people are really struggling and so that's that's really unfortunate.

00:32:49.488 --> 00:32:58.488

We were fortunate enough to get some of the ISCs to come over to Prairie Land, but some of them had found other employment.

00:32:57.800 --> 00:33:05.800

I think you know it was the fear whenever they heard that CCRPC was going to not

00:33:05.490 --> 00:33:11.490

Renew their contract. They were afraid they were gonna lose their jobs, and so they went somewhere else,

00:33:12.675 --> 00:33:16.675

Whereas we would have gladly hired them.

00:33:18.427 --> 00:33:28.427

Okay. Well, I think if we have no more questions, but we've got your email, so we email you all then.

00:33:29.003 --> 00:33:32.003

Maybe we can get more information as things

00:33:31.129 --> 00:33:35.129

Yes. Absolutely.

00:33:31.754 --> 00:33:34.754

Hmm.

00:33:35.184 --> 00:33:42.184

Okay, perfect. Well, thank you so much for your time and the information today much appreciated.

00:33:41.886 --> 00:33:43.886

You're welcome.

00:33:43.134 --> 00:33:45.134

Thank you.

00:33:45.258 --> 00:33:47.258

Thanks.

00:33:48.567 --> 00:33:53.567

Alright, where are? This is

00:33:53.826 --> 00:34:01.826

Stuff. Very important to me. It's very important to our staff. It's very important to the county.

00:34:00.397 --> 00:34:13.397

So If you if you can... minute. It's personnel policies. The, the policies themselves are on page 52 but motions

00:34:02.131 --> 00:34:04.131

Hmm.

00:34:12.765 --> 00:34:26.765

For requested support of these is on page 51 - you're there. And I split it up into 3 separate actions in case there are issues with any of the 3 policies.

00:34:27.028 --> 00:34:36.028

I, you know, this is very simple, and the memo is quite simple too. It just identifies your authority over your staff,

00:34:35.088 --> 00:34:53.088

The mental health board's are authority over your staff, the way that the agreement between the 2 boards shares that authority and the cost,s and then that because of the unique nature of these boards, we really do have to align what we're doing with all of the county policies.

00:34:52.517 --> 00:35:02.517

But there are several places in the county policies where the person referred to as the authority over something would be the wrong person.

00:35:01.079 --> 00:35:10.079

So that's the main nature of the changes in these. The telework policy is unique to us and Regional Planning Commission.

00:35:08.212 --> 00:35:20.212

The rest of the county does not have an official telework policy, so I based ours off of what they already have and got substantial input from the states attorney's office to tighten it up.

00:35:13.077 --> 00:35:29.077

So. Anyway, so that's the, I also apologize I had meant to bring you the travel policy which just needs revision.

00:35:28.029 --> 00:35:39.029

And those revisions would catch it up to changes in IRS rules and county standards and also the county's accounting system.

00:35:31.903 --> 00:35:34.903

Okay.

00:35:38.029 --> 00:35:52.029

But I ran out of time. So that's a February item. But I like to get these internal things finished in the winter before you have applications for funding to review and also success is to sell.

00:35:52.217 --> 00:36:03.217

Okay. Okay, so we're going to take these one at a time. The first one up is the policy against discrimination harassment, sexual misconduct.

00:36:03.038 --> 00:36:11.038

Any? Questions or comments on that particular policy.

00:36:11.204 --> 00:36:17.204

Yeah, I think, yeah, we do have a motion. Yeah. I learned, I learned in Chicago in December.

00:36:14.453 --> 00:36:16.453

Okay.

00:36:16.144 --> 00:36:33.144

You can do it either way. The traditional way is put the motion in seconded and then discussed, but temporary you can discuss then make the motion second so you can do all you can discuss for and after isn't that great.

00:36:17.903 --> 00:36:19.903

Okay.

00:36:21.898 --> 00:36:23.898

Okay.

00:36:34.712 --> 00:36:36.712

Well, let's just.

00:36:38.457 --> 00:36:56.457

I was just wondering if it all of these policies were looked at by legal people. Yes. The first 2 were developed by County

00:36:46.891 --> 00:37:00.891

HR with attorney with advice from the state's attorney's office and an HR firm. They're a little bit older.

00:36:49.712 --> 00:36:51.712

Okay.

00:36:52.491 --> 00:36:56.491

Yes.

00:36:58.704 --> 00:37:08.704

So I, I just took those and put your authority in their place, in place of the county board and county executive authority.

00:37:08.391 --> 00:37:21.391

And the process for making a complaint about discrimination and harassment, I actually made that really like broad because we are very small team.

00:37:17.332 --> 00:37:32.332

So and grievance procedures are notoriously inadequate. So if a person had a grievance against me, obviously they couldn't bring it to me.

00:37:31.021 --> 00:37:40.021

So that's that's covered in here. If a person had a grievance with someone else in the office but didn't trust that I would take care of it,

00:37:37.023 --> 00:37:49.023

I wanted to create an option. So there are a couple of people that you can go to with a grievance.

00:37:46.578 --> 00:38:03.578

Board members can also file a grievance and especially if they are having trouble with other elected officials. It's all kind of this - all was developed by attorneys and then I just plugged our our details in there.

00:38:13.722 --> 00:38:21.722

I will say having worked in the university and had to deal with some of these issues in my past role as a dean,

00:38:21.659 --> 00:38:41.659

That I thought the the policy on discrimination harassment and sexual misconduct was really well developed, and I liked the fact that there were options because again the staff is so small that if you had concerns or problems within the staff,

00:38:40.227 --> 00:38:53.227

There was an outside adjudicator, potentially. So I, I thought this was well developed in line with things that I have seen in other positions that I've held.

00:38:52.345 --> 00:39:02.345

And I think it's great to have it in writing and available. So I'm very positive about it.

00:39:01.407 --> 00:39:13.407

I am too. I think that this - I'm working with another organization who's developing a personnel policy right now and they could learn a lot

00:39:14.226 --> 00:39:29.226

From this particular document. So, we're going to talk. Okay. There are some new laws coming into place an April first. So anyway, but more on that later.

00:39:26.730 --> 00:39:35.730

Okay. Alright then, so I think maybe we're ready for a motion, and I think we need to read the motion as it is.

00:39:31.410 --> 00:39:37.410

Existing on page 51.

00:39:37.159 --> 00:39:48.159

Go ahead. Motion to approve the attached draft CCMHB CCDDDB personnel policy addendum A.

00:39:47.543 --> 00:39:55.543

Policy against discrimination, harassment, and sexual misconduct. Thank you for the motion. Do we have a second?

00:39:54.410 --> 00:40:01.410

I'll second that. This is Georgiana. Okay, thank you, Georgiana. Any other comments?

00:40:01.107 --> 00:40:09.107

All those in favor say, I or do we need a roll call vote on this? Voice vote. Okay.

00:40:06.785 --> 00:40:13.785

All those in favor say aye. Aye. Any opposed. All right, very good.

00:40:13.473 --> 00:40:21.473

Moving on to the next one. This is the personnel policy addendum. Equal employment opportunity, background checks, and bereavement

00:40:19.477 --> 00:40:30.477

Leave. And that is on page number. Starts on page 61. So this is the one that I'm gonna betcha -

00:40:30.218 --> 00:40:43.218

Within this year - there will be changes to our to the county's personnel policy and ours that make, that change some of this, but we had to get caught up this far at least.



00:40:36.979 --> 00:40:46.979

Also we're going to be voting on this again in a couple of months. Is that what you're saying?

00:40:45.413 --> 00:40:55.413

I think we do this, leave it in place and see what happens with the other. So basically what happens with the so basically what's happening is there's a law unique to Illinois and see what happens with the so basically what's happening is there's a law unique to Illinois there's a law unique to Illinois called Paid Leave

00:40:54.041 --> 00:41:11.041

For All Workers Act and it there we-re waiting for guidance because into effect April 1, so probably get the guidance next year, but we all have to do the best that we can do and there are some implications regarding time off.

00:41:09.533 --> 00:41:16.533

So this defines bereavement, which is extra time off beyond the benefits that we accumulate.

00:41:17.978 --> 00:41:27.978

Paid parental leave is that's covered by the the time off benefits that we accumulate, but there will be -

00:41:27.475 --> 00:41:36.475

It's the law looks like it will greatly favor employees to use time for whatever purpose without indicating what.

00:41:35.856 --> 00:41:44.856

And so some of this will just become moot. It can stay on the books, but the personel policy itself will probably have to change to capture

00:41:44.216 --> 00:41:51.216

That so you know but for now this is - This is, I think, derives from federal law, in the main.

00:41:50.156 --> 00:42:01.156

Okay. Susan, I think that what you're trying to do, Lynn, is keep us consistent with the county across all of these.

00:42:00.721 --> 00:42:15.721

And so I think to avoid any misunderstanding with the county, any conflict with the county that it's just really not unintended that it's just really smart to update our policies

00:42:15.357 --> 00:42:26.357

To be consistent with the county's policies unless there's a overarching reason - because of the mission of the organization - to differ.

00:42:25.238 --> 00:42:32.238

So I just think, you know, whether we have to approve it now or approve it later, we want to be

00:42:32.930 --> 00:42:39.930

Consistent with the policy to avoid any unintended consequences.

00:42:39.487 --> 00:42:49.487

No, go ahead. Mine is my comments just, period paid parental leave is not in the title of this addendum, so I didn't know if we wanted to

00:42:47.988 --> 00:42:58.988

Add that as a title, part of the title, just cause each of the other... There's bereavement leave in there.

00:42:58.061 --> 00:43:06.061

Cause I copied it directly from the County - and I don't know that it matters because we're covering it, but just so.

00:43:06.053 --> 00:43:13.053

It's good for people who are looking for it though. I think that's great. I - is that embedded in the chat?

00:43:13.493 --> 00:43:15.493

Yeah, just add.

00:43:16.869 --> 00:43:21.869

Thank you. All right, so we ready to make a motion on this one.

00:43:22.747 --> 00:43:32.747

I'll make a motion to approve the attached draft CCMHB, CCDDb, personnel policy, addendum B.

00:43:31.941 --> 00:43:42.941

Equal employment opportunity, Background checks, and bereavement leave and with the modification.  
Do you do right now?

00:43:43.993 --> 00:43:46.993

Oh, and parental leave. And the second.

00:43:47.867 --> 00:43:53.867

I will second that. Thank you so much. Any other discussion? Thank you for that correction.

00:43:54.052 --> 00:44:01.052

I think that was an important one. All those in favor say aye. Bye.

00:44:01.248 --> 00:44:15.248

Last policy is beginning on page number 65. And this is the one for Personnel Policy

00:44:11.237 --> 00:44:22.237

Addendum. Oh, sorry. Personnel policy addendum for telework. Any other additional information that we need on this one, Lynn?

00:44:21.175 --> 00:44:31.175

This is this one in existing or is this brand new? Okay. I thought maybe it would... We didn't need it until May.

00:44:30.178 --> 00:44:47.178

And I didn't realize that then Stephanie attended an HR workshop with lawyers and they said if you're doing telework it's good to have a policy so then we got RPCs policy and started talking to the civil division chief at States Attorney.

00:44:46.802 --> 00:44:54.802

He actually gave, I mean, it took a long time, but he gave me input before the draft and then during and then after.

00:44:53.424 --> 00:45:04.424

So. Yeah, it would have been nice to have this in place during COVID, would it? We didn't need it until the public health emergency ended in May

00:45:03.510 --> 00:45:14.510

Of 2023 - then we needed it. Yes, shocking actually. Questions on this one? Comments.

00:45:12.385 --> 00:45:25.385

Alright, is this in in our concert with the the county's? The county doesn't have an official telework policy.

00:45:25.018 --> 00:45:44.018

I think some some people still work remotely, but for the most part they can't. They're a lot of what the county does is cust- customer service and onsite. Regional Planning Commission does. They're kind of like us - they're not they're like part of the county but not part of the county.

00:45:43.628 --> 00:45:48.628

So they have a telework policy, and that's what this one is based on. Yeah, okay.

00:45:48.512 --> 00:45:54.512

I'll just say for the staff I'm very happy that this is in place to protect them and allow them to

00:45:57.010 --> 00:46:04.010

Be more productive, which I think you said in the report. We're still getting COVID too

00:46:04.639 --> 00:46:06.639

Yeah.

00:46:06.953 --> 00:46:13.953

Okay. Oh, I was sorry. I am. I'll make the motion.

00:46:17.188 --> 00:46:27.188

I make a motion to approve the attached draft CCMHB-CCDDB personnel policy addendum C telework.

00:46:27.459 --> 00:46:38.459

1 s. The other conversation on this. All those in favor say aye. Aye.

00:46:37.584 --> 00:46:43.584

Sorry about that. All those in favor say aye. Aye. Any opposed?

00:46:43.076 --> 00:46:51.076

Aye. Motion carried. All right. That wasn't nearly as painful as I thought it might be.

00:46:49.763 --> 00:46:57.763

Thank you. Thank you all for doing that. Yeah, it's it's

00:46:57.338 --> 00:47:06.338

Yeah, I appreciate that. We really, I really put a lot of time into that last one because I felt like we've learned so much.

00:47:05.587 --> 00:47:21.587

I'm feeling so badly for people. We've learned so much about what we can do without face to face,

00:47:05.833 --> 00:47:12.833

From remote work, and then in contrast what we learned this morning about about your services have to be in person.

00:47:20.949 --> 00:47:25.949

I'm not sick right now, Vicki. Okay, good. I've been - I was this

00:47:25.968 --> 00:47:33.968

Winter but not right now. Okay, so now we have an agency request. Yes.

00:47:32.165 --> 00:47:34.165

Hmm.

00:47:34.708 --> 00:47:44.708

From PACE, right? Okay. And that is on page number 70. Okay.

00:47:47.013 --> 00:47:58.013

So I understand that there are. Good. I understand that there are challenges in getting audits done before the deadline.

00:47:58.395 --> 00:48:06.395

And this is not an unusual. But how, how is this particular one different from others?

00:48:09.705 --> 00:48:24.705

It's really not. This is, I think that DD board has had to deal with this so much less often because you fund way fewer agencies, but the mental health board, you know, for the last 3 years has been seeing problems like this.

00:48:20.017 --> 00:48:33.017

There aren't enough CPA firms to do the work. If a firm leaves you in the middle of the work, then you're in this position.

00:48:32.465 --> 00:48:43.465

They have to scramble to find someone to finish the work. I think that's the circumstance that I'm familiar with that is outside of the agency's control.

00:48:41.901 --> 00:48:44.901

Other things that I'm familiar with that is outside of the agency's control, other things that cause delay

00:48:43.035 --> 00:48:57.035

In audits are, and this is not this group, not DD funded agencies, but it is possible not to realize you need to do an audit and not to employ a CPA firm

00:48:55.976 --> 00:49:03.976

In time to do it. It's possible not to have budgeted enough money to get a good audit.

00:49:03.168 --> 00:49:11.168

So those are causes for delays which are within, you know, presumably within the agency's control.

00:49:10.968 --> 00:49:12.968

This is a little different.

00:49:13.904 --> 00:49:21.904

Just that this is they had a letter of intent with a firm prior to starting the contract year, which is what we ask for.

00:49:21.415 --> 00:49:38.415

And then they left. The firm left them in August. Yeah. So they're, so ending funding or withholding funding is a process that is just a requirement of

00:49:36.904 --> 00:49:50.904

The board at this point. So we have to vote to allow the funding and the extension. There is no need for an extension if they think they're going to get it done

00:49:50.845 --> 00:50:08.845

By the end of March. Then all you need to do is waive the suspension of payments, and I think we do have a few people on the zoom from PACE, but I'm not sure we have Michelle Ingram who is the who would know what's going on.

00:50:07.970 --> 00:50:17.970

Right, right. I can ask them, but. I, in my mind, I think that, you know, they obviously have done the best they can to get this done.

00:50:17.362 --> 00:50:28.362

Their work is important. And so I would say let's give them the extra time and let them have the money to keep continue their work.

00:50:27.112 --> 00:50:39.112

Any other opinions on that? I agree. I just have the question of does, does this happen and maybe you answered this already but does this happen often?

00:50:38.162 --> 00:50:45.162

No. Okay. Not with, not with the agencies that you're funding. It really doesn't.



00:50:44.107 --> 00:50:56.107

Okay. And then you do - we did make a change in the requirements in November so that if we get all the way to the end of March and they are not going to be able to get the audit in,

00:50:55.219 --> 00:51:02.219

We don't just automatically cancel the contract. We'll bring the issue to the full board at the next possible meeting

00:50:56.864 --> 00:51:16.864

For a decision about whether to cancel the contract or make another exception. Okay, okay. Alright, so we need a motion to approve their

00:51:16.551 --> 00:51:23.551

I can, I'll just read the motion. How's that? I'll make a motion to approve

00:51:23.800 --> 00:51:31.800

PACE Inc's request for waiver of the contract requirement that payments be withheld due to delayed audit/

00:51:33.674 --> 00:51:39.674

review submission and authorize CCDDDB staff to release payments as scheduled.

00:51:39.485 --> 00:51:46.485

I'll second. Thank you. Any other conversation on that? All right.

00:51:45.371 --> 00:51:52.371

All those in favor say aye. Aye. Any opposed. Motion carries.

00:51:51.736 --> 00:52:01.736

All right, we have a report on the evaluation process. Did we need a roll call? Because it's money.

00:52:03.237 --> 00:52:06.237

Should we do a roll call? Yeah, I'm gonna stop sharing.

00:52:08.365 --> 00:52:13.365

Stephanie, are you able to do a roll call or should I do it?

00:52:13.801 --> 00:52:15.801

I can do it if you can hear me.

00:52:16.925 --> 00:52:18.925

Can you hear me?

00:52:18.678 --> 00:52:20.678

Yes.

00:52:22.294 --> 00:52:24.294

Susan Fowler.

00:52:23.368 --> 00:52:25.368

Approve.

00:52:25.732 --> 00:52:32.732

Georgiana Schuster. Kim Fisher. Vicki Niswander.

00:52:26.923 --> 00:52:28.923

Approved.

00:52:31.861 --> 00:52:36.861

Yes. Thank you. Motion carried.

00:52:37.989 --> 00:52:43.989

Officially. All right, moving on to the evaluation.

00:52:45.427 --> 00:52:53.427

Okay. It is, it's lovely. Is there a presentation on this or this just for information?

00:52:56.672 --> 00:53:04.672

So there are represent, at least Stephanie Sloan is here, maybe another person from the - Rachel Jackson.

00:53:00.804 --> 00:53:12.804

So we have 2 people here from the evaluation capacity building project who could answer questions. Oh, that's a different report.

00:53:12.931 --> 00:53:21.931

I'll put the GLA report on the screen. There are folks here who participated in it, and everyone is shouting out to Kelli Martin by name

00:53:22.111 --> 00:53:29.111

For sort of like really bringing it together and putting a lot of time into it. We very much appreciate that.

00:53:29.676 --> 00:53:32.676

So are there any questions, Kim?

00:53:31.984 --> 00:53:42.984

So I just want to thank the team for a great report. I'm looking at the chart on page 81, but like the funder action items.

00:53:42.258 --> 00:53:52.258

So when as I was reading the report I was like, how are - It seemed like the theme was like, how are people gonna build capacity if they don't have funding to this?

00:53:50.564 --> 00:54:01.564

So, and then, you know, in your recommendations, you say provide funds to cover the cost of quality evaluation activities, etc, etc.

00:54:00.257 --> 00:54:13.257

So I was just wondering if you could just highlight for the board here like what are some particular actions that we as a board need to be thinking about and then I'm thinking,

00:54:13.002 --> 00:54:25.002

Can we consider that? In this. Like, should we encourage, current, you know, the applicants that are putting in applications now.

00:54:22.833 --> 00:54:30.833

It is encouraged already. Okay. So we don't have to. So we don't have to worry.

00:54:29.314 --> 00:54:38.314

We can say it out loud more and more because it is so important. Okay, okay. So just to clarify for, are they on, are they on?

00:54:39.780 --> 00:54:49.780

Yeah, okay. Can you just highlight for us? As funders, kind of some things that we should be focusing on or communicating more with agencies.

00:54:48.726 --> 00:55:02.726

Yeah, and I'll let Stephanie chime in after I join as well. We really enjoyed working on the GLA responses and seeing all the passion that's going into work that is happening in the community.

00:55:02.165 --> 00:55:10.165

And so what we are seeing is that yes, it is hard for people to do quality evaluation activities with limited capacity.

00:55:08.375 --> 00:55:30.375

And so encouraging that funds can be used for evaluation activities and working with the different agencies to make sure that the outcomes are really clear that people want to see on both sides because I think people in the agencies have this desire to tell the story of the clients receiving services and then the board also wants to see those outcomes as well.

00:55:27.619 --> 00:55:40.619

And so just really working together to make sure that those things are happening and all that stuff and you chime in as well because she was heavily involved with you and.

00:55:41.856 --> 00:55:48.856

Sorry, I have I have 3 kids home on cold snow days today, so. It's a little chaotic in my house.

00:55:50.520 --> 00:56:01.520

Yeah, no, Rachel, you're, you, captured it and, you had more hand in writing the report, so I'll let you talk this one.

00:56:03.126 --> 00:56:13.126

Yeah, yeah, we're happy to work together. We're about to reach out to some folks that had indicated interest in participating in an action group as a part of that GLA.

00:56:06.515 --> 00:56:21.515

So that we can continue moving things forward because we want the goal of this is that it's going to help align the goals of the board and the agencies.

00:56:22.773 --> 00:56:37.773

And so by having people getting input on both sides, our goal is to sort of help create that alignment in some ways and help to improve processes for everyone in a way that both sides are leaving feeling a little bit more satisfied from those processes.

00:56:39.587 --> 00:56:54.587

Thank you. Susan. So I just am curious. I know that we've been, when I was on the mental health board, we started the process of doing evaluations to that agencies could really talk about

00:56:54.634 --> 00:57:05.634

Outcomes that were important. And I'm very pleased that we're continuing that process. But I do remember everyone was concerned about

00:57:04.509 --> 00:57:15.509

The funds needed to cover the staff time or the infrastructure that needed to be built to do some of the evaluations.

00:57:13.634 --> 00:57:23.634

So when it says here as a suggested action item, which Kim pointed out, provide funds to cover. How are we going to do that?

00:57:22.574 --> 00:57:33.574

Are we doing that within each grant proposal, or is or a set aside that agencies can apply to or have we thought that through?

00:57:32.938 --> 00:57:36.938

Is it still just part of the?

00:57:36.128 --> 00:57:54.128

Is it okay for me? Yeah, it's an open question. It's very similar to hiring accountants to do your audit and do a really high quality audit - you do not have restrictions on how much money can be spent on you know, for someone to do reporting.

00:57:52.313 --> 00:58:20.313

This is really up to the agency to, and sometimes the issue is with - Agencies have personnel, you know, salary structures that you know, they run through an HR committee and their own board, and so some of this might be like they might have to do some work internally in order to create a position but you would absolutely be able to fund that. We we don't have any limits on things like this in the online system and we have

00:58:19.690 --> 00:58:32.690

not, and these things kind of they're - It's in the priorities document for the infrastructure that adequate business and reporting infrastructure should be funded.

00:58:32.444 --> 00:58:47.444

So that's - you're very different from other funders in that way, but I think it's maybe so different that people don't realize and and maybe you know, maybe there is some work to do to really encourage that we mean it.

00:58:46.578 --> 00:58:59.578

And that good reporting is super important to us so that we can account fully for the local tax dollars and how it's been used and like - It's just, to us, it's not negative, but I think,

00:58:59.202 --> 00:59:09.202

Especially in Illinois, there has been a focus for a very long time on really limited indirect cost and this might be considered indirect cost.

00:59:08.136 --> 00:59:21.136

So, anyway, so I guess we will learn. Can I ask a follow-up? I mean, should have the funding capacity to support requests from the agencies

00:59:22.383 --> 00:59:25.383

To ensure that they can do the evaluation.

00:59:25.512 --> 00:59:40.512

I suppose the answer is - it depends. We've really like in in my lifetime at least, maybe maybe Kim too, we've really slipped from there's not enough money to do all the work to now it's hard to get staff.

00:59:39.316 --> 00:59:49.316

So I feel like agencies continue to compete for resources and and you know seek and retain resources but it's now people

00:59:48.937 --> 00:59:57.937

As opposed to - we have enough funding for them to be able to do this, but they may not have the capacity,

00:59:53.699 --> 01:00:04.699

The people capacity. I mean that's not news to any of you, the IDD workforce issue is not new.

01:00:04.699 --> 01:00:13.699

But we've really turned that corner. Yeah. Okay. Thank you for your, for the information.

01:00:14.609 --> 01:00:18.609

We really appreciate it. Alright.

01:00:19.282 --> 01:00:24.282

And we're excited to work with everyone. So thanks for looking through that report.

01:00:21.901 --> 01:00:33.901

Moving on to the next item, which is Community Health Plan Coordinator Report from Champagne, and Regional Community Health Plan.

01:00:34.267 --> 01:00:43.267

That's on page 86 to 99 in the packet. Are there any questions or comments on that?



01:00:45.600 --> 01:00:58.600

Sure. So the author of this report is JR Lill who coordinates an impossibly large and diverse group of authorities

01:00:57.786 --> 01:01:04.786

And is still really enthusiastic about it. He does attend your meetings often. He's not at this one.

01:01:03.976 --> 01:01:17.976

I think I know why. But we met yesterday to talk about plans for 2024, and I just want to say there are people in this room who have showed up at one of the subcommittees for the current health plan.

01:01:17.541 --> 01:01:31.541

The community health plan repeatedly identifies behavioral health as a high priority for Champaign County and we have people from DD agencies attending the Behavioral Health Committee meeting

01:01:32.052 --> 01:01:54.052

Somewhat regularly and giving input because they know things about behavioral health and the system and how the system works for people who have DD, but now he is finding that they are a different kind of resource on their own, and they are a resource which hopefully would connect us to people who have disabilities who don't get opportunities to contribute to the community health plan.

01:01:53.173 --> 01:02:10.173

So that was a, a major topic yesterday was reaching out to you all to see how we might get more direct input from people with developmental disabilities and then also to maybe use U of I DRES a little more actively to understand

01:02:03.615 --> 01:02:25.615

What other disability communities here in Champaign County have to say about the the health needs of the county because the, you know, the health plan surveys lots and lots of people, but we have demographic data on who completes the surveys, and it's mostly us sitting at this table.

01:02:24.421 --> 01:02:38.421

So we know that there are people not, not speaking for themselves and maybe they are people like the ones we met in the fall who do not find this community particularly welcoming

01:02:37.429 --> 01:03:02.429

To people with disabilities. So he, JR Lill has heard that and understands that's a really big deal to a lot of us who are at the table, so in spite of having to work with so many different bosses, he's on it and like many of you are named right now and on the list of people who are resources for this.

01:03:00.058 --> 01:03:07.058

And maybe all of you are better at this than I am, but I really like the paper packet, but be sure

01:03:06.498 --> 01:03:18.498

At some point to go through the actual electronic packet because these links, these links and links that staff put in, are full of really good information that is important to

01:03:17.498 --> 01:03:25.498

Look at as well. So my process is generally I'll read the paper packet, make my notes and so forth, and then go back

01:03:24.740 --> 01:03:35.740

And look at those links. Okay. That one, I mean, they're 92 and there are the staff reports.

01:03:34.431 --> 01:03:45.431

You know Shandra in particular has lots of links to lots of really good information. So, be sure and check those out when you're preparing

01:03:45.937 --> 01:03:52.937

For the meeting. Okay. Let's see. I think we're up to successes.

01:03:54.453 --> 01:03:56.453

Our favorite part.

01:04:00.638 --> 01:04:11.638

Okay. Hi there. My name is Kelli Martin. I'm the Director of Program Assurance at DSC.

01:04:10.075 --> 01:04:20.075

I just wanted to take a couple minutes to share with you about our new DSP Support Specialist position that is filled by Sarah Roper.

01:04:19.513 --> 01:04:38.513

Some of the tasks this position completes are reviewing and revising behavior support strategies for effectiveness, and she's continually evaluating the possibility of being able to decrease any type of limitation that might be imposed due to safety concerns.

01:04:37.586 --> 01:04:48.586

She looks into any incidents and follows up with staff and individuals. She's creating a modeling communication supports with our staff,

01:04:47.502 --> 01:05:01.502

Providing staff trainings, being involved in team discussions, program support and development. She's created sensory supports and has done environmental review and modification.

01:05:00.835 --> 01:05:14.835

Sorry? Several staff members and individuals have commented to me on the value of this position and having the DSP Support Specialist available to them.

01:05:03.015 --> 01:05:05.015

Oh!

01:05:14.317 --> 01:05:24.317

One DSP shared she has a much better understanding of sensory supports needed for an individual in community day services since working with Sarah.

01:05:22.901 --> 01:05:31.901

She can now implement and help the individual adhere to her personal schedule, which includes new sensory breaks.

01:05:30.966 --> 01:05:41.966

This has helped this young woman to participate in group activities that she enjoys and has reduced, excuse me, reduced the number of socially inappropriate behaviors.

01:05:40.888 --> 01:05:57.888

Another staff reports that Sarah has helped them with several behavioral support strategy revisions. And since meeting with her and revising the plans together, the staff have had greater success at supporting the individuals during work and community activities.

01:05:57.580 --> 01:06:06.580

A manager states, and I quote, "Sarah has really great questions and helps us identify angles we hadn't looked at before.

01:06:06.839 --> 01:06:17.839

Her clinical guidance has enabled staff to incorporate methods of interaction with individuals and improve their confidence in providing support to people at DSC.

01:06:17.770 --> 01:06:25.770

Overall, Sarah is a savvy clinical thinker and she pours a lot of her effort into her collaboration with us.

01:06:23.701 --> 01:06:41.701

She never leaves a stone unturned when working through an issue," end quote. There's also one woman who lives in her own apartment, and she has a litany of medical issues, and she requires a large amount, a large amount of medication to deal with that.

01:06:34.145 --> 01:06:58.145

And she has recently begun working with Sarah. This connection came about because her support staff noted that this individual, this woman, was possibly not taking her medication as accurately as she should have been because the dosages are constantly changing.

01:06:58.102 --> 01:07:22.102

She has lots and lots of medical appointments. So the Direct Support Specialist is now working with her and her team to create a visual support system, a checks and balance system that then the Direct Support Specialist will train her and all of her support staff to help her with so that she can be more accurate in completing all her medical stuff and taking her medication.

01:07:16.101 --> 01:07:32.101

The individual told me she wants to make sure she stays healthy and independent so she can live in her apartment as long as possible, and Sarah's helping her and her team do that.

01:07:30.851 --> 01:07:47.851

So this is just a quick update on this much needed position, and it's only been in existence for about 6 months, but it's really proving to fill gaps in training, problem solving, and execution of programs and program development that's helping all of the folks at DSC

01:07:47.594 --> 01:07:54.594

Have the best experience and enhance that experience. So just wanted to update you that on that and thank you.

01:07:55.599 --> 01:07:57.599

Thank you.

01:08:08.162 --> 01:08:23.162

Hi, I'm Becca Obuchowski with Community Choices. I just wanted to give you guys a quick update on one of our long running programs which we have in the last 6 months or so given kind of a new structure and a new way of sort of get people to access it.

01:08:18.031 --> 01:08:31.031

It's within our Connect program, which is under our Self-Determination grant we've for many years, probably the whole life of the grant.

01:08:29.660 --> 01:08:38.660

One of the main purposes of it is to help people get connected to each other, places, groups, people in the community.

01:08:30.662 --> 01:08:46.662

What we've found in the last few years, particularly since COVID, is that people were having a hard - like they weren't accessing it.

01:08:45.413 --> 01:08:51.413

They weren't using it as much as we sort of thought. You know, sort of inherently that people would want to.

01:08:48.348 --> 01:08:56.348

And so we spent a lot of time kind of looking at sort of like, why was this?

01:08:51.722 --> 01:09:14.722

And in lots of our other programs there'd been, you know, we had people coming in lots of interest but but people weren't coming to us and lots of interest, but people weren't coming to us and saying like, but people weren't coming to us and saying like, hey, I'd like, I'd like a hand kind of figuring out what to do out in the world.

01:09:00.169 --> 01:09:20.169

And so we decided to take some of the sort of sort of logistical or sort of structural elements from some of our other programs and try to sort of apply

01:09:15.968 --> 01:09:31.968

Them to this program so that it would be a more sort of approachable service. I think one thing we've we really sort of took away is that it's really hard to go to somebody and say like, hey, I need help making a friend.

01:09:31.034 --> 01:09:39.034

Like, I think that would be a thing. I would find it pretty hard to do, and so we wanted to sort of make that process more

01:09:39.352 --> 01:09:52.352

Like, you know, comfortable for people. And so we decided to, we created a structure we've been calling it Community Coaching, and it is it's based on like a 10 week session.

01:09:49.844 --> 01:09:57.844

And so people can kind of sign up for the, you know, 10 weeks and we do it sort of once a quarter, roughly.

01:09:57.855 --> 01:10:05.855

And sort of they meet with one of our Connect staff. They come up with a specific goal that they're interested in,

01:10:04.846 --> 01:10:11.846

So sort of like a little mini Discovery Process. And it might be working on some sort of skill.

01:10:10.920 --> 01:10:18.920

It might be something that's based on like. Hey, you know, like I have some friends, but I'm not very good at making things happen because maybe my texting skills aren't super good.

01:10:14.417 --> 01:10:22.417

Maybe I'm not quite sure how to initiate. So it might be working on some of those

01:10:21.291 --> 01:10:30.291

Sort of really concrete skills that are necessary in order to make that, you know, sort of continued participation in community

01:10:29.477 --> 01:10:37.477

Life possible. And it might also be sort of going out and kind of exploring what it is that person is interested in.

01:10:36.161 --> 01:10:42.161

So I don't have to be really, I don't know what I like. And so it might be sort of a more of an exploratory process.

01:10:37.787 --> 01:10:48.787

And so we started that in the fall. So we kind of gone through our first round of it. And it's going really, really well.

01:10:45.787 --> 01:11:06.787

We've had so much more interest since we kind of gave things that sort of structure. We used sort of the idea of, and since we kind of gave things that sort of structure, we use sort of the idea of, like job coaching, which people comfortable accepted idea like I have a job coach they help me learn how to do things in my job and to find a job

01:11:02.804 --> 01:11:18.804

As well as we've offered classes for a really long time and always had like really great participation in the classes and so kind of giving it that sort of timeline saying like I'm committing to this for a certain amount of time.

01:11:17.809 --> 01:11:24.809

Like this. Perpetuity. People can continue sort of to reap as long as they want to.

01:11:18.673 --> 01:11:22.673

No! Hello.

01:11:24.807 --> 01:11:34.807

So if things are going well, totally fine. It doesn't have to end at 10 weeks. It sort of gives people that sort of option of saying like, hey, I tried it.



01:11:31.982 --> 01:11:43.982

It's not my priority at this moment. And moving forward. And so one of the folks that we worked with in the fall kind of up through recently.

01:11:42.610 --> 01:11:58.610

He was really interested in just kind of having more friends and having more things to do and in that sort of exploratory process with him, we realized that one of the things that was holding him back was he's a driver, so he has a car and he drives, but he's very cautious.

01:11:57.432 --> 01:12:06.432

And he, And he was really, he had a group that he was like, I would go, I know those guys, and it's a nice group.

01:12:05.489 --> 01:12:13.489

But I don't know how to park at the place where they meet. Like it's too overwhelming to park in this particular location.

01:12:12.757 --> 01:12:18.757

And so the staff person in our Connect Department, which we've sort of rebranded as a Social Coach.

01:12:17.734 --> 01:12:25.734

Job group, social coach worked with him to figure out like they went together and looked at where are the places that we can park.

01:12:25.301 --> 01:12:43.301

And then he would drive at like with him sort of like he could follow the staff person in his car so he could get comfortable doing those things on his own and sort of as over the last couple weeks he has been going on his own and so it really did just take that kind of like really breaking it down and like is this a skill issue?

01:12:42.238 --> 01:12:48.238

Is this a comfort issue? Is this just I don't know what to do out in the world issue?

01:12:46.120 --> 01:13:00.120

I'm sorry I'm going on but we're really we're yeah we're really excited to kind of see what continues to come of this we just found out yesterday we we kind of put together a proposal to talk at the art conference in May, early May, end of April.

01:12:59.168 --> 01:13:06.168

So we just got a sort of approval that we're going to sort of present on this later this spring.

01:13:01.259 --> 01:13:22.259

But we're really looking forward to kind of seeing where it goes, and the other thing I will just plug very - briefly is sort of in collaboration with Annie in the Transition Planning Committee briefly as sort of in collaboration with Annie in the Transition Planning Committee.

01:13:18.513 --> 01:13:36.513

We have the transition student transition conference that's coming up on April eighteenth. It's going to be at First Christian Church, and it's open to it - mostly it's open to students is the main sort of audience so the registration is out to the schools I believe as of last week or early this week.

01:13:34.382 --> 01:13:47.382

We're gonna have sort of a keynote speaker and then 3 sort of breakout sessions, one focused on employment, one focused on sort of breakout sessions, one focused on employment, one focused on sort of housing and community life, and then one focused on sort of housing and community life, and then one focused on education.

01:13:47.001 --> 01:13:53.001

And so we are kind of have a subcommittee of the TPC going, but sort of look for more updates about that.

01:13:49.688 --> 01:13:55.688

And we're hoping that it goes really well.

01:13:57.687 --> 01:13:59.687

Thank you, Becca.

01:14:01.446 --> 01:14:04.446

Is there anybody on Zoom that wants to talk?

01:14:04.504 --> 01:14:12.504

We have. I don't see hands up in the zoom, but I know there are folks there who might wanna

01:14:13.574 --> 01:14:15.574

Speak to us.

01:14:18.824 --> 01:14:26.824

If not, I guess, I guess not. Okay, all right then. And, let's see here, where are we?

01:14:26.012 --> 01:14:35.012

County board? County board? No, no successes. Oh, we got successes. County Board, and Leah's not here today.

01:14:34.187 --> 01:14:50.187

Do you have anything for Mental Health board input? They'll meet tonight and I have to remember how to set up, to - I know what went wrong in the room today - it was very strange.

01:14:44.702 --> 01:14:57.702

So I have to remember that for tonight and also that you changed the title of appen - of addendum B.

01:14:56.886 --> 01:15:06.886

I love it. That's great. They actually have really similar business. They have a couple of agencies struggling to complete the audit.

01:15:06.758 --> 01:15:15.758

Very different situations, so they will have to have conversations that are tough and otherwise I really want to keep it positive.

01:15:14.582 --> 01:15:20.582

They're gonna see the Expo Report that you all saw last time because they didn't meet in December.

01:15:19.336 --> 01:15:32.336

I think the Expo report is another example of a success worth - yeah so so I hope to like keep a good attitude and and have a great meeting tonight.

01:15:30.456 --> 01:15:37.456

Otherwise, you know, they also are waiting for applications for funding, which are due February 12, 4:30.

01:15:38.522 --> 01:15:46.522

Okay, very good. So we're down to board announcements and input. Anybody have anything?

01:15:46.018 --> 01:15:59.018

Yes, this is, well, I just wanted to say that. I took that I had the time and took the time to read the staff reports and just, once again,

01:15:58.267 --> 01:16:16.267

They're very impressive in terms of the range of things they do and the amount of work they do and Again, because I'm relatively new to the board, I just also wanted to highlight Lynn's leadership that, you know, I thought it was

01:16:15.142 --> 01:16:30.142

Really exemplary that that she serves as president of the ACMHAI group which is not typical for most executive directors

01:16:29.643 --> 01:16:42.643

And Secretary for the National Association of County Behavioral Health and Developmental Disability Directors. So we know that Lynn has her pulse on the national

01:16:42.584 --> 01:16:55.584

And the state activities and initiatives, and I just truly appreciate how engaged she is, above and beyond our county.

01:16:57.462 --> 01:17:02.462

So just wanted to and and again all the other staff reports which were really outstanding.

01:17:02.587 --> 01:17:16.587

Go ahead, Kim. So I was just gonna echo that and then congratulations to Kim for being the chair of the ACMHAI IDD committee.

01:17:14.276 --> 01:17:32.276

So you led your first meeting. So congratulations. And I wanted to thank all the staff for their reports and on a personal note the 'social media tips for teens,' having lots of - 3 teens and a preteen in my house.

01:17:31.396 --> 01:17:37.396

Thank you for that. It was very helpful. So. That's I wanna know.

01:17:36.283 --> 01:17:43.283

Okay, sure. Very good. Anything from you, Georgiana? Okay, well I have a couple of things.

01:17:41.976 --> 01:17:49.976

I know last month some of you were here, and I reported on the event that I went to in Ana, Illinois.

01:17:48.477 --> 01:18:00.477

Well, there is another one coming up. They're going to be doing these at all of the SODCs, and anybody who's interested, I just got a flyer via email.

01:17:58.675 --> 01:18:03.675

The next one is going to be, I just got a flyer via email. The next one is going to be at the Ludeman via email.

01:18:01.162 --> 01:18:08.162

The next one is going to be at the Ludemon Developmental Center in Park Forest, which is much closer than Ana.

01:18:07.848 --> 01:18:18.848

So if you want to check that out, that will be on February seventeenth from 11 am to 2 pm, and I will not be able to attend that one.

01:18:15.476 --> 01:18:29.476

Cause that will be ludicrous, Ludeman. It's located at 114 North Orchard Drive in Park Forest.

01:18:28.470 --> 01:18:35.470

I'll forward this to Lynn, and she can share it with others so it will be out there.

01:18:34.658 --> 01:18:52.658

And the other thing I want to do is just congratulate Kim on a grant that she received teaching - and I don't get the words right here, teaching how to teach technology to students with disabilities for the - to teacher candidates at Illinois State.

01:18:52.660 --> 01:18:57.660

And I think that's huge. That's a huge thing. So thank you for doing that.

01:18:59.169 --> 01:19:01.169

Thank you. Vicki, that was nice.

01:19:00.042 --> 01:19:11.042

And did we wanna talk at all about the issue with the, DSP payment issue, just to bring it to light?

01:19:10.225 --> 01:19:31.225

I'm not speaking clearly. Yeah, the state of Illinois, the Division of Developmental Disabilities specifically has requested a cut of more than 97 million dollars to services specifically for CILA.

01:19:30.592 --> 01:19:41.592

Who knows what the logic is behind that. But there is a movement going on, led by IPADD Unite.

01:19:41.595 --> 01:19:53.595

On Facebook to protest these cuts. It's - that option has now closed. So if you didn't get a chance to sign that document,

01:19:54.295 --> 01:20:06.295

It's still not too late to contact your, or your legislators, and let them know how strongly you feel about this issue and ask your friends to do it too.

01:20:04.596 --> 01:20:08.596

And let them know how strongly you feel about this issue and ask your friends to do it too. And this is ridiculous.

01:20:05.851 --> 01:20:15.851

I mean, how far down the list of states providing community services can Illinois get? There aren't any more states.

01:20:14.230 --> 01:20:23.230

There, I mean, Mississippi may win out. We may be fiftieth on the list next year. Who knows?

01:20:22.359 --> 01:20:39.359

Anyway, so that is a huge concern as well. Just gonna say They Deserve More is still having a campaign that is an automated campaign that you can sign on, and then it directly goes to the governor's office and your state representative.

01:20:37.672 --> 01:20:45.672

It's doing that. They Deserve More. Oh, yeah. So they have a - it's very easy.

01:20:42.723 --> 01:20:50.723

It might even be easy for folks in the community who have lived experience. Those with who are DSPs, you know.

01:20:50.917 --> 01:21:02.917

Who may wanna. No, you know, be able to communicate to their legislators. I did hear the IPADD Unite had almost 3,000 signees on their petition, which is pretty darn good.

01:21:02.995 --> 01:21:16.995

Yeah. I just wanted to clarify, and is Patty here Patty or here? Okay, so and this is good I'm gonna show my ignorance of the information that you shared with me so I forgot to mention that the information that you shared with me.

01:21:10.866 --> 01:21:21.866

So I forgot to mention that, Patty, I followed up with Patty from last meeting because Patty, you reported about our

01:21:14.737 --> 01:21:17.737

So I forgot to mention that, Patty, I followed up with Patty from last meeting.

01:21:20.799 --> 01:21:36.799

Incentive program and how it's helped with the retention of staff. So I just followed up because I with her because I wanted - you presented all this great data and I just wanted it in text so I could use it in my communication with legislators. So thank you for that.



01:21:36.237 --> 01:21:50.237

I really appreciate that. I just wanted to better understand... Is that I don't think that the retention of staff that you reported is related to this issue because it's CILA.

01:21:43.797 --> 01:21:56.797

I'm confused. So I'm just wondering if I can use that information when I also contact, you know, investment in DSP.

01:21:53.428 --> 01:22:03.428

That cutting 10% of hours is going to help folks. So if you could help me better understand that'd be great.

01:22:02.985 --> 01:22:08.985

Well, they're - the number what's being cut is so much greater than what we're talking about.

01:22:07.633 --> 01:22:35.633

So. Part of the information that I shared with you is CILA data, but it's, you know, it's retention, so it's bonuses versus living wage and hourly rates that is - So the the state rates that they're paying are built into the awards that are assigned to an individual when they receive funding to live in a CILA setting.

01:22:35.128 --> 01:22:56.128

So they put together this package that itemizes or bundles all the services that somebody is going to get, and they put this package together and say this is this is what we're going to give this person or a provider to support all the services that they get, knowing that it doesn't cover the costs of everything that a person needs.

01:22:54.585 --> 01:23:03.585

And now the cuts that they're proposing is like 10% of total cost, but it's not really across the board.

01:23:00.312 --> 01:23:10.312

I mean, the way that it's being proposed, as a 10% for the state, not necessarily.

01:23:07.874 --> 01:23:14.874

We don't know what the impact is going to be on our agency. You just know that it's 10% across the state of Illinois.

01:23:13.186 --> 01:23:24.186

So there's lots to still be deciphered out through that and the state associations, you know, governor's, the governor's being contacted, legislators are being contacted, there's lots of

01:23:24.003 --> 01:23:38.003

Upheaval about it, and I don't know what what DHS is - you know, they're not really responding or or kind of giving the, rationale for it yet like what Vicki said, that there's really not a lot of information about it.

01:23:35.939 --> 01:23:48.939

So I think the information that I gave you is more related to how our retention bonuses and sign on bonuses affecting our statistics for specific to DSC.

01:23:48.447 --> 01:23:56.447

So if that makes a difference, a bunch kind of - does that clarify? Yeah, that just helps. I wasn't, I guess I didn't.

01:23:55.313 --> 01:24:01.313

I'm not having the report in front of me. I did read it, but I just didn't remember if it was CILA staff.

01:23:59.884 --> 01:24:14.884

So just talking about the case like of investing in people, help them stay, right? And I know I clearly understand this is a separate issue of investing in people, help them stay, right?

01:24:12.499 --> 01:24:16.499

And I know I clearly understand this is a separate issue of just not even having people there, right?

01:24:14.830 --> 01:24:29.830

I mean, so it's yeah. So what we were showing is, is that, and I think the numbers that I shared with you show Day Services and CILA, and I think the numbers that I shared with you show Day Services and CILA and that you know, and I think the numbers that I shared with you showed Day Services and CILA.

01:24:26.574 --> 01:24:41.574

And that, you know, just the staff comments was that you feel valued. I mean, that it does make a difference when you're investing in the staff and, you know, part of, part of what we're afraid of is, is that people, because there's so much happening at the state level with the anticipated cuts that we don't know what the impact and it could scare people.

01:24:40.759 --> 01:24:47.759

Not just from applying, but scare people from the field, and they're gonna bolt before we know what the impact is going to be.

01:24:46.150 --> 01:24:57.150

So it is very scary. So thanks, Patty. I appreciate you clarifying for me. And thank you all for your advocacy in this effort.

01:24:56.587 --> 01:25:03.587

Okay. Anything else, Lynn? That's great.

01:25:02.279 --> 01:25:10.279

Thank you for coming. Okay, thank you, Kim. I think we're adjourned.

01:25:10.148 --> 01:25:12.148

Thank you for coming today.