
CHAMPAIGN COUNTY BOARD OF HEALTH

Brookens Administrative Center
1776 E. Washington
Urbana, IL 61802

Phone: (217) 384-3772
Fax: (217) 384-3896

Champaign County Board of Health

Tuesday, June 25, 2024
5:00 PM
(Rescheduled from June 18, 2024)

Location: Champaign-Urbana Public Health District, 201 W. Kenyon, Champaign, IL
Main Conference Room
(Park & Enter on North Side of Facility—Middle Door)

AGENDA

<u>ITEM</u>	<u>PAGE NO.</u>
A. Call to Order	
B. Roll Call	
C. Approval of Agenda/Addenda	
D. Approval of Minutes	
1. March 19, 2024	1-3
E. Public Participation on Agenda Items Only	
F. Correspondence and Communications	
G. SmileHealthy	
1. Monthly Report – March 2024	4-5
2. Monthly Report – April 2024	6
3. Monthly Report – May 2024	7
4. Approval of Invoice #90 payable to Champaign County Administrative Services for the Child Dental Access Program – March 2024 in the amount of \$6,249.99	8
5. Approval of Invoice #100182 payable to Champaign County Administrative Services for the Child Dental Access Program – April 2024 in the amount of \$6,249.99	9
6. Approval of Invoice #100197 payable to Champaign County Administrative Services for the Child Dental Access Program – May 2024 in the amount of \$6,249.99	10

H. CUPHD

1. Approval of CUPHD Invoice for February 2024 Services 11
2. Approval of CUPHD Invoice for March 2024 Services 12
3. Approval of CUPHD Invoice for April 2024 Services 13
4. CUPHD Reportable Diseases:
http://www.c-uphd.org/comm_dis/display-data.php
5. CUPHD Performance Management:
<http://www.c-uphd.org/pmts/index.php?s=1>
6. Update on the County Sexual Health Education Program

I. Old Business

1. Update on Long-Term Care Beds in Champaign County

J. Other Business

1. Slate of Officers/Elections
2. Discussion of Upcoming Budget and Promise Healthcare Requests:
 - a. Budget request for General Support for January 1, 2025 – December 31, 2025, in the amount of \$50,000 14-16
 - b. Budget request for Dental Practitioner Recruiting Focus for January 1, 2025 – December 31, 2025, in the amount of \$25,000 17-19

K. Public Participation on Non-Agenda Items Only

L. Next Meeting

1. August 20, 2024, at 5:00 PM

M. Adjournment

1 **CHAMPAIGN COUNTY BOARD OF HEALTH**

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Tuesday, March 19, 2024

Call to Order

The Champaign County Board of Health held a meeting on Tuesday, March 19, 2024, at the Champaign-Urbana Public Health District at 201 W. Kenyon Road, Champaign, IL. Dr. Krista Jones, President, called the meeting to order at 5:05 PM.

Roll Call

Upon roll call, the following Board members were found to be present: Dr. Krista Jones, President, Mr. David Thies, Vice President, Ms. Cathy Emanuel, Secretary/Treasurer, Dr. Brent Reifsteck, Dr. Lyndon Goodly, Dr. Dorothy Vura-Weis, Dr. John Peterson, and Dr. Vinh Hick.

Approval of Agenda/Addendum

Mr. Thies made a motion to approve the meeting agenda. Dr. Vura-Weis seconded the motion. With all in favor, the motion carried.

Approval of Minutes

Ms. Emanuel made a motion to approve the November 16, 2023, and January 25, 2024, meeting minutes. Dr. Vura-Weis seconded the motion. With all in favor, the motion carried.

Public Participation on Agenda Items Only

None.

Correspondence and Communications

Ms. Pryde gave an update on the old mobile unit and trailers. The mobile unit went to Promise Healthcare, the large trailer went to DREAAM, and the small trailer went to Sola Gratia Farm, all for \$1.00 each. CUPHD has received the new mobile unit, and the graphics will be designed by Jose Vazquez.

A letter was received from the Illinois Department of Public Health that the CUPHD Environmental Health program is in substantial compliance with the standards of the Local Health Protection Grant Code.

SmileHealthy

Mr. Thies made an omnibus motion to approve the SmileHealthy reports for October, November, and December 2023; and January and February 2024. Mr. Goodly seconded the motion. With all in favor, the motion carried.

43 *Champaign County Board of Health – March 19, 2024*
44 *Page 2*

45
46 Mr. Thies made an omnibus motion to approve the following: invoice No. 83 payable to
47 Champaign County Administrative Services for the Child Dental Access Program for October 2023 in the
48 amount of \$6,416.66; invoice No. 85 payable to Champaign County Administrative Services for the Child
49 Dental Access Program for November 2023 in the amount of \$6,416.66; invoice No. 86 payable to
50 Champaign County Administrative Services for the Child Dental Access Program for December 2023 in
51 the amount of \$6,416.66; invoice No. 87 payable to Champaign County Administrative Services for the
52 Child Dental Access Program for January 2024 in the amount of \$6,249.99; and invoice No. 88 payable to
53 Champaign County Administrative Services for the Child Dental Access Program for February 2024 in the
54 amount of \$6,249.99. Dr. Vura-Weis seconded the motion. With all in favor, the motion carried.

55
56 Dr. Peterson requested an allocation of those served outside of Champaign-Urbana.

57
58 **CUPHD**

59
60 Dr. Vura-Weis made an omnibus motion to approve payment of CUPHD invoices for October,
61 November, and December 2023; and January 2024 services. Dr. Peterson seconded the motion. With all
62 in favor, the motion carried.

63 A Subrecipient Agreement between the County of Champaign and the Champaign County Health
64 Department and the Champaign-Urbana Public Health District for Grant: Strengthening Illinois Public
65 Health Administration (SIPA-24) was reviewed by the Board. Ms. Pryde noted that it is a retention grant
66 for staff based on years of service. The grant was approved at the November 16, 2023, meeting.

67
68 Mr. Thies made a motion to place the CUPHD monthly reports of Reportable Diseases and
69 Performance Management on file. Dr. Reifsteck seconded the motion. With all in favor, the motion
70 carried.

71
72 Ms. Greger gave an update on sex education in the Champaign County schools. Ludlow schools
73 are still not interested at this time, but they will reach out to them again next school year. CUPHD is
74 presenting at Fisher High School and Rise Academy located in Rantoul. There will be approximately 350
75 students receiving sex education this calendar year. Dr. Peterson revisited the idea of the program being
76 self-sustained by the schools.

77
78 **Old Business**

79
80 Ms. Pryde reported that the survey for long-term care beds in Champaign County is now
81 complete and is currently being analyzed with a report expected around the second week of April. There
82 were 881 viable surveys with 97% from Champaign County. A contract with the selected market study
83 consultant should be signed soon. The Champaign County Board of Health contributed \$20,000 for the
84 market study.

85
86 **Other Business**

87
88 None.

89 *Champaign County Board of Health – March 19, 2024*

90 *Page 3*

91

92 **Public Participation on Non-Agenda Items**

93

94 None.

95

96 **Next Meeting**

97

98 The next meeting of the Champaign County Board of Health will be Tuesday, June 25, 2024, at
99 5:00 PM.

100

101 **Adjournment**

102

103 With no further business, Ms. Emanuel made a motion to adjourn the meeting at 5:47 PM.

104 Dr. Peterson seconded the motion. With all in favor, the meeting was adjourned.

Champaign County Board of Health			
Monthly Report for		March 2024	
Total number of children seen from all programs this month: 390			Total Outside of Champaign and Urbana=123 or 32%
Total number of unique pediatric dental patients in BOH Fiscal Year	1.011		Total patients served living outside of Champaign/Urbana= 349 or 34%
Breakdown of current month of patients for all programs by town.			
Champaign:	145	Savoy:	9
• 61820:	43	St. Joseph:	5
• 61821:	63	Thomasboro:	1
• 61822:	39	Tolono:	3
• 61824:	0	Urbana:	122
• 61826:	0	• 61801:	59
Ludlow:	1	• 61802:	63
Rantoul:	47	Other/Unknown:	57
Breakdown of services provided for current month.			
Nitrous oxide:	12	Sealant:	71
Extraction:	43	Fluoride:	167
Pulpotomy:	7	Prophylaxis:	182
Stainless Steel Crown:	14	X-rays:	278
Fillings:	94	Exams:	247
Silver Diamine Fluoride:	18		

Scheduling Champaign County Head Starts for Spring/Summer, starting with Rantoul in April 2024 with 3 other locations to follow – Elizabeth Murphy, West Champaign, and Urbana Early Education Centers.

Recruiting a Dental Supervisor to replace Supervisor who departed in December of 2023.

We are continuing planning to provide sealants at rural schools and are discussing how to enhance our mobile dental capability.

Dr. Saad, DDS started his position in March and resigned in March.

Dr. Brito resigned and will leave in late June or July. When we hired her we understood she had plans for moving out of state when her partner finished school and he will graduate in May 2024.

Kirby Avenue Clinic was to open in March 2024, but the opening is delayed due to staffing. 5

Currently advertising for RDHs for public health hygiene services on Indeed and other professional job sites.

We are currently recruiting a Dentist and will be seeking volunteer dentists from the area to assist in the meantime.



819 Bloomington Road • Champaign, IL 61820
(217) 359-7404 Mobile/Head Start • (217) 403-5477 Dental Center
www.promisehealth.org

Champaign County Board of Health			
Monthly Report for		April 2024	
Total number of children seen from all programs this month: 412		#Served Champaign/Urbana= 243 Or 59% #Served Outside of Champaign/ Urbana= 169 or 41%	
Total number of unique pediatric dental patients in BOH Fiscal Year:	1040	#Served Champaign/Urbana= 655 or 63% #Served Outside of Champaign / Urbana= 385 or 37%	
Breakdown of current month of patients for all programs by town:			
Champaign:	129	Savoy	13
• 61820	48	St. Joseph	3
• 61821	55	Thomasboro	1
• 61822	26	Tolono	4
• 61824	0	Urbana:	114
• 61826	0	• 61801	59
Ludlow	2	• 61802	55
Rantoul	87	Other/Unknown	59
Breakdown of services provided for current month:			
Nitrous Oxide	9	Sealant	78
Extraction	43	Fluoride	150
Pulpotomy	6	Prophylaxis	183
Stainless Steel Crown	10	X-rays	289
Fillings	92	Exams	247
Silver Diamine Fluoride	6		

Narrative

Scheduling Champaign County Head Starts for Spring/Summer

A Dental Supervisor was hired to replace Supervisor who departed in December Of 2023.

We are continuing planning to provide sealants at rural schools.

Dr. Saad, DDS started his position in March and resigned in March.

Currently advertising for RDHs for public health hygiene services on Indeed and other professional job sites.

Planning for back to school dental exams at Rantoul.

Opening of the Kirby site is delayed.

Champaign County Board of Health			
Monthly Report for		May 2024	
Total number of children seen from all programs this month: 391		#Served Champaign/Urbana= 240 #Served Outside of Champaign/ Urbana= 152 or 39%	
Total number of unique pediatric dental patients in BOH Fiscal Year:	1289	#Served Champaign/Urbana= 806 #Served Outside of Champaign / Urbana= 483 or 37%	
Breakdown of current month of patients for all programs by town:			
Champaign:	124	Savoy	11
• 61820	47	St. Joseph	4
• 61821	56	Thomasboro	2
• 61822	21	Tolono	2
• 61824	0	Urbana:	116 (61803 - 5)
• 61826	0	• 61801	46
Ludlow	0	• 61802	65
Rantoul	82	Other/Unknown	50
Breakdown of services provided for current month:			
Nitrous Oxide	7	Sealant	51
Extraction	37	Fluoride	170
Pulpotomy	7	Prophylaxis	187
Stainless Steel Crown	11	X-rays	289
Fillings	62	Exams	262
Silver Diamine Fluoride	10		

Narrative

Scheduling Champaign County Head Starts for Spring/Summer – completed one in April – scheduled 20 kids, saw 13 in Rantoul Head Start.

Currently recruiting a Dental Supervisor

Recruiting additional DH/ Dentists to support demand.

We are continuing to plan to provide sealants at rural schools and have brought in Consultants to help make contact with schools all over Champaign County.

Interviewed a PHDH and plan to hire specifically for mobile hygiene.

Planning for back to school dental exams at Rantoul.

A decision was made to forgo the opening of the Kirby site due to staffing.

Dental services at the Urbana School-based health Center will be discontinued for the summer and the team at the school will move to the Frances Nelson location



INVOICE

To: Champaign County Administrative Services
1776 Washington, Urbana, IL 61802

Invoice number: 90
Date: April 9, 2024

Champaign County Board of Health	
Child Dental Access Program - FY 2024 – General	\$4,166.66
Child Dental Access Program – FY 2024 – Recruit	<u>\$2,083.33</u>
Total November Invoice	\$6,249.99

Please pay from this invoice. Thank you.



Invoice

Promise Health
819 Bloomington Rd.
Champaign, IL 61820

Invoice no. : I00182
Reference no. : April 2024
 : CCBOH
Date : 04/30/2024
Due date : **05/30/2024**

Bill to: Champaign County Board of Health
Attn: Champaign County Board of Health
201 W. Kenyon Road
Champaign, IL 61820
United States

Total amount : \$6,249.99
Total due: : **\$6,249.99**

Description or memo	Amount
April 2024 CCBOH	\$6,249.99
	Total amount: \$6,249.99

Promise Health
819 Bloomington Rd.
Champaign, IL 61820
United States

Total due: **\$6,249.99**

Customer ID: C00003
Invoice no: I00182

Amount enclosed:

Bill to: Champaign County Board of Health
Attn: Champaign County Board of Health
201 W. Kenyon Road
Champaign, IL 61820
United States

Remit to: **Promise Health**
United States



Invoice

Promise Health
819 Bloomington Rd.
Champaign, IL 61820

Invoice no. : I00197
Reference no. : May 2024
CCBOH
Date : 05/31/2024
Due date : 06/30/2024

Bill to: Champaign County Board of Health
Attn: Champaign County Board of Health
201 W. Kenyon Road
Champaign, IL 61820
United States

Total amount : \$6,249.99
Total due: \$6,249.99

Description or memo	Amount
May 2024 CCBOH	\$6,249.99
	Total amount: \$6,249.99

Promise Health
819 Bloomington Rd.
Champaign, IL 61820
United States

Total due: **\$6,249.99**

Customer ID: C00003
Invoice no: I00197

Amount enclosed:

Bill to: Champaign County Board of Health
Attn: Champaign County Board of Health
201 W. Kenyon Road
Champaign, IL 61820
United States

Remit to: **Promise Health**
United States

Invoice Number:	2402
Date of Invoice:	March 28, 2024
Billing Period:	February 2024


To:
 Champaign County Public Health Department
 1776 East Washington Street
 Urbana, Illinois 61802

For the Following Expenses:

502001 - Professional Services - LHPG Communicable Disease	\$	6,153.57
502001 - Professional Services - LHPG Disease Intervention	\$	14,600.32
502001 - Professional Services - LHPG Tuberculosis	\$	3,104.58
502001 - Professional Services - LHPG Food	\$	25,203.90
502001 - Professional Services - LHPG Water	\$	4,375.74
502001 - Professional Services - LHPG Sewage	\$	7,671.83
502001 - Professional Services - Administration	\$	17,031.09
502025 - Contributions and Grants - PHEP Grant	\$	2,298.34
502025 - Contributions and Grants - TFC Grant	\$	-
502025 - Contributions and Grants - Body Art Grant	\$	-
502025 - Contributions and Grants - Perinatal Hep B Grant	\$	-
502025 - Contributions and Grants - Tanning Inspection Grant	\$	-
502025 - Contributions and Grants - Tick Surveillance Grant	\$	-
502025 - Contributions and Grants - Vector Surveillance & Control Grant	\$	-
502025 - Contributions and Grants - Strengthening IL Public Health Admin.	\$	-
502001 - Professional Services - Preventative Services	\$	83.72
502001 - Professional Services - County Well Water Testing	\$	153.78
Total Amount Due to CUPHD per Contract	\$	<u>80,676.87</u>

CERTIFICATION:

I hereby certify that the amounts billed above agree with the approved budget; that appropriate purchasing procedures have been followed, and that reimbursement has not previously been requested or received.



 Authorized Agency Official

Invoice Number:	2403
Date of Invoice:	May 1, 2024
Billing Period:	March 2024


To:
 Champaign County Public Health Department
 1776 East Washington Street
 Urbana, Illinois 61802

For the Following Expenses:

502001 - Professional Services - LHPG Communicable Disease	\$	6,153.57
502001 - Professional Services - LHPG Disease Intervention	\$	14,600.32
502001 - Professional Services - LHPG Tuberculosis	\$	3,104.58
502001 - Professional Services - LHPG Food	\$	25,203.90
502001 - Professional Services - LHPG Water	\$	4,375.74
502001 - Professional Services - LHPG Sewage	\$	7,671.83
502001 - Professional Services - Administration	\$	17,031.09
502025 - Contributions and Grants - PHEP Grant	\$	3,425.61
502025 - Contributions and Grants - TFC Grant	\$	18,869.55
502025 - Contributions and Grants - Body Art Grant	\$	-
502025 - Contributions and Grants - Perinatal Hep B Grant	\$	401.73
502025 - Contributions and Grants - Tanning Inspection Grant	\$	-
502025 - Contributions and Grants - Tick Surveillance Grant	\$	10.03
502025 - Contributions and Grants - Vector Surveillance & Control Grant	\$	2,718.60
502025 - Contributions and Grants - Strengthening IL Public Health Admin.	\$	-
502001 - Professional Services - Preventative Services	\$	385.70
502001 - Professional Services - County Well Water Testing	\$	305.98
Total Amount Due to CUPHD per Contract	\$	104,258.23

CERTIFICATION:

I hereby certify that the amounts billed above agree with the approved budget; that appropriate purchasing procedures have been followed, and that reimbursement has not previously been requested or received.



 Authorized Agency Official

05/01/2024

Invoice Number:	2404
Date of Invoice:	May 30, 2024
Billing Period:	April 2024

To:
 Champaign County Public Health Department
 1776 East Washington Street
 Urbana, Illinois 61802

For the Following Expenses:

502001 - Professional Services - LHPG Communicable Disease	\$	6,153.57
502001 - Professional Services - LHPG Disease Intervention	\$	14,600.32
502001 - Professional Services - LHPG Tuberculosis	\$	3,104.58
502001 - Professional Services - LHPG Food	\$	25,203.90
502001 - Professional Services - LHPG Water	\$	4,375.74
502001 - Professional Services - LHPG Sewage	\$	7,671.83
502001 - Professional Services - Administration	\$	17,031.09
502025 - Contributions and Grants - PHEP Grant	\$	4,489.04
502025 - Contributions and Grants - TFC Grant	\$	-
502025 - Contributions and Grants - Body Art Grant	\$	-
502025 - Contributions and Grants - Perinatal Hep B Grant	\$	-
502025 - Contributions and Grants - Tanning Inspection Grant	\$	-
502025 - Contributions and Grants - Tick Surveillance Grant	\$	-
502025 - Contributions and Grants - Vector Surveillance & Control Grant	\$	-
502025 - Contributions and Grants - Strengthening IL Public Health Admin.	\$	-
502001 - Professional Services - Preventative Services	\$	338.15
502001 - Professional Services - County Well Water Testing	\$	96.63
Total Amount Due to CUPHD per Contract	\$	83,064.85

CERTIFICATION:

I hereby certify that the amounts billed above agree with the approved budget; that appropriate purchasing procedures have been followed, and that reimbursement has not previously been requested or received.


05/30/2024

 Authorized Agency Official

Promise Healthcare
Child Dental Access Program
---General Support Request---
Champaign County Board of Health
2025 Program Narrative and Budget
January 1, 2025 – December 31, 2025

Promise Healthcare (PHC) will provide comprehensive dental care for low-income children who reside in Champaign County and outside of the Champaign/Urbana city limits in order to maximize the number of children who have access to oral health care by providing the following services:

- Dental home services for children provided through PHC’s Frances Nelson Medical Center and Urbana School Health Center dental clinics, to include the addition of oral health care for children ages 0-5
- Outreach to Champaign County Head Start programs with oral health education, fluoride treatments and exams

With the support of the Champaign County Board of Health grant, Promise Healthcare expects to serve a total 810 low-income, unduplicated Champaign County children through our oral health care program in 2025. We anticipate that 30% of these children (243) will reside outside of the Champaign/Urbana city limits and be Champaign County residents.

Promise Healthcare is proposing a program for the coming year that continues to be focused on rebuilding our pediatric oral health program post-COVID, so that the health center can again become the primary community oral health care provider for low-income children who reside in Champaign County. Promise Healthcare respectfully requests \$50,000 in order to support these efforts.

The following programs and services will be made possible with the support of Champaign County Board of Health funding:

Child Dental Health Care Access

Promise Healthcare will focus on rebuilding our pediatric oral health program that has been restricted in the past few years due to the COVID-19 health pandemic. In order to serve the needs of low-income children who reside in Champaign County, PHC is working diligently to recruit and hire dentists, dental hygienists and dental assistants to support pediatric oral health care. PHC has been very limited in its ability to serve young children ages 0-5 due to a lack of dental provider on staff that has the expertise to serve this age group. PHC is pleased to begin serving this population again, filling a critical gap in Champaign County oral health care for our youngest residents. Oral health care services will be provided at PHC’s primary dental clinic at the Frances Nelson Medical Center in Champaign and at the Urbana School Health Center in order to create / maintain a dental home. Promise Healthcare anticipates serving a total of 810 unduplicated children in CY25 that will be re-engaged into the dental clinic following the COVID-19 pandemic. In addition, PHC plans to provide oral health access to dental sealants in 6 schools in Champaign County throughout the next school year (3 schools in the fall and 3 schools in the spring). Measure: The \$50,000 Champaign County Board of Health investment

will support a part-time Dental Assistant that will assist in re-engaging at least 100 low-income children who reside in Champaign County and outside of the Campaign/Urbana city limits into the dental clinic.

County Head Start Program Outreach

Promise Healthcare plans to visit Head Start programs throughout Champaign County to provide oral health education, fluoride treatments and dental exams. The outreach reaches low-income children at a convenient location to provide preventive oral health tactics, education and examinations. Measure: 1 visit per month, for a total of 12 visits in CY24.

Thank you to the Champaign County Board of Health and County Board for your continued support and commitment to the oral health for low-income children in Champaign County. Should you have any questions or need additional information, please do not hesitate to contact Jennifer Henry, Chief Executive Officer, jhenry@promisehealth.org.

Promise Healthcare
Child Dental Access Program
---General Support Request---
Champaign County Board of Health
 Fiscal Year 2025 Budget Proposal
 January 1, 2025 – December 31, 2025

For the consideration of the Champaign County Board of Health, Promise Healthcare respectfully submits two different budgets that would both support the same work proposed in the narrative and through the outlined measures. Please reference a separate proposal for “Dental Practitioner Recruiting Focus” to view the other proposed budget.

Child Dental Access – Staffing Support and Oral Health Supplies

Champaign County Board of Health funding will support PHC costs to cover a small portion of dental team members’ salary and fringe benefits to support uncompensated care to low-income, uninsured children. All of these funds will support children who reside in Champaign County and outside of the Champaign/Urbana city limits.

Personnel (Dentist, Dental Hygienist, Dental Assistant, Office Support)	\$39,350
Fringe (FY23 @ 26% of wages)	<u>\$10,231</u>
Personnel Subtotal	\$49,581
Dental Supplies (children’s dental kits to include tooth brush, tooth paste and floss)	\$419
Supplies Subtotal	\$419
Total	\$50,000

Promise Healthcare
Child Dental Access Program
---Dental Practitioner Recruiting Focus---
Champaign County Board of Health
 2025 Program Narrative and Budget
 January 1, 2025 – December 31, 2025

Promise Healthcare (PHC) will provide comprehensive dental care for low-income children who reside only in Champaign County and outside of the Champaign/Urbana city limits in order to maximize the number of children who have access to oral health care by providing the following services:

- Dental home services for children provided through PHC’s Frances Nelson Medical Center and Urbana School Health Center dental clinics, to include the addition of oral health care for children ages 0-5
- Outreach to Champaign County Head Start programs with oral health education, fluoride treatments and exams

With the support of the Champaign County Board of Health grant, Promise Healthcare expects to serve 810 low-income, unduplicated Champaign County children through our oral health care program in 2024. We anticipate that 30% of these children (243) will reside outside of the Champaign/Urbana city limits and be Champaign County residents. The Champaign County Board of Health will specifically support our efforts by offsetting a portion of the recruitment costs for dentists and dental hygienists that we must recruit to serve these children with oral health care.

Promise Healthcare is proposing a program for the coming year that is focused on rebuilding our pediatric oral health program post-COVID, so that the health center can again become the primary community oral health care provider for low-income children who reside in Champaign County. Promise Healthcare respectfully requests \$25,000 in order to support these efforts to aid in our recruitment of local dental providers. The challenge of recruiting dental providers has become a major hurdle to re-building our dental program post COVID-19 as dentists and dental hygienists are extremely hard to recruit for and hire in the new workforce environment. Promise Healthcare has successfully recruited several dental providers in the last year and still needs to fill additional Dentist and Dental Hygienist positions. We hired a temporary Dentist who will be leaving in June/July for our Francis Nelson Health Center as well as our Dental Director position, which became vacant in December 2023. In addition, senior leadership has worked diligently to purchase and outfit a new dental clinic location, Kirby Dental Clinic, that was scheduled to open in March 2024 and has been delayed due to recruiting challenges of having enough dental staff to open the site. Promise Healthcare is currently recruiting for a Dentist and two Dental Hygienists for our Kirby Dental Clinic as well as a Dental Hygienist for our school-based health centers. It is imperative that we hire Dental Hygienists to support our dental team as dental clinics are simply not sustainable with a Dentist alone. They are a very expensive position and we need at least two public health Dental Hygienists to pair with every Dentist to increase productivity and ensure the dental department is financially solvent. Public health

Dental Hygienists are able to do a patient's initial exam without a dentist as well as provide certain treatment without a dentist in the facility, which allows our dental teams to be much more productive than with regular Dental Hygienists or a Dentist alone.

We have contacted numerous dental providers nationally in an attempt to recruit a new dentist and/or dental hygienist for our clinics. In addition, we have sent letters to 100+ regional dentists. It is a huge expense to reach out and contact all of these providers and Promise Healthcare is spending a considerable amount of money flying potential candidates to Champaign along with their spouses to interview for the positions and paying for lodging and travel expenses. In addition, if a candidate were interested in the position, Promise Healthcare would need to offer at least a \$15,000 sign-on bonus just to be somewhat competitive in the marketplace and ensure the new candidate would accept the position. Many other health systems are offering significantly higher sign-on bonuses as well as temporary housing and other benefits to accepting a position. In addition, Promise Healthcare has raised its Dental Hygienist salary to be more competitive in the marketplace.

The following programs and services will be made possible with the support of Champaign County Board of Health recruitment funding:

Child Dental Health Care Access

Promise Healthcare will focus on rebuilding our pediatric oral health program that has been restricted due to the COVID-19 health pandemic. In order to serve the needs of low-income children who reside in Champaign County, PHC is working diligently to recruit and hire dentists, dental hygienists and dental assistants to support pediatric oral health care. PHC has just recently been able to serve young children ages 0-5 due to a lack of dental provider on staff that has the expertise to serve this age group. PHC is pleased to begin serving this population again, filling a critical gap in Champaign County oral health care for our youngest residents. Oral health care services will be provided at PHC's primary dental clinic at the Frances Nelson Medical Center in Champaign and at the Urbana School Health Center in order to create / maintain a dental home. Promise Healthcare anticipates serving a total of 810 unduplicated children in CY25 that will be re-engaged into the dental clinic following the COVID-19 pandemic. Measure: The requested funds will support 30% of the cost of recruiting and hiring new dental providers.

Thank you to the Champaign County Board of Health and County Board for your continued support and commitment to the oral health for low-income children in Champaign County. Should you have any questions or need additional information, please do not hesitate to contact Jennifer Henry, Chief Executive Officer, jhenry@promisehealth.org.

Promise Healthcare
Child Dental Access Program
---Dental Practitioner Recruiting Focus---
Champaign County Board of Health
2025 Budget Proposal
January 1, 2025 – December 31, 2025

For the consideration of the Champaign County Board of Health, Promise Healthcare respectfully submits two different budgets that would both support the same work proposed in the narrative and through the outlined measures. Please reference a separate proposal for “General Support Request” to view the other proposed budget.

Child Dental Access – Dental Practitioner Recruiting Focus

PHC is experiencing significant workforce challenges in our current recruiting and retention of dental health care staff landscape due to national workforce shortages, as well as difficulties in recruiting qualified individuals interested in moving to Champaign County. According to the HRSA Health Professional Shortage Area (HPSA) score, PHC’s service area has a score of 25 out of 26, which is almost the highest score possible and represents an exceptionally great need for dental health practitioners in Champaign County. Additionally, the HPSA web page reports that 16.15 FTE dental practitioners are needed to serve the low-income population in Champaign County. PHC will continue to recruit and hire additional dental practitioners (dentists and/or dental hygienists) in CY25 in order to support a comprehensive staffing plan and as the demand for oral health services expands.

Recruitment Costs (Sign-on Bonuses) for Three New Dental Practitioners <i>(Dentist and/or Dental Hygienist) to include a sign-on bonus of \$15,000 for each provider to accept a position at Promise Healthcare (\$15,000 x 3 dental providers (Funds will only cover the portion of staff time allocated towards Champaign County [outside of city limits] residents)</i>	\$12,500
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Recruitment Costs (Interview, Travel) <i>to identify and interview potential dental providers (Dentist and/or Dental Hygienist) for positions. This includes approximately \$15,000/candidate x 3 candidates to cover the costs of identifying the candidate and encouraging them to apply for the position, flights for the candidate and their spouse, lodging and travel expenses while in Champaign County for the interview, relocation assistance, etc. (Funds will only cover a portion of the costs)</i>	\$12,500
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Total Request to Support Recruitment Costs	\$25,000
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